**Sir John Hunt Community Sports College**

**Person Specification**

**AP Raising Standards**

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| **Selection Criteria** | **Essential****(E)****Desirable****(D)** | **Evidence (Ev)****Application Form (A)****Application Letter (L)****Interview Process (I)****Reference (R)** |
| **Qualifications*** Degree Qualification (minimum 2.1 or a First)
* Qualified Teacher Status
* Evidence of Professional Development
* Further professional qualifications
 | DEED | AAAA |
| **Experience*** A Level grades A, B
* Have taught at least 1 A Level subject with good outcomes
* Current experience of middle leadership
* Successful experience of working with secondary age students
* Experience of leading a team
* Good results profile
* Successful teaching experience – evidence of strong teaching
 | DDDEDEE | AA/L/IA/L/IA/L/IA/L/IA/L/IA/L/I |
| **Knowledge & Understanding*** Strong knowledge of pedagogy and the process of teaching and learning
* Experience in analysing and evaluating student progress and attendance data
* Thorough understanding of strategies required to ensure students make good progress
* Good knowledge and understanding of the curriculum
* Good understanding of strategies that develop literacy and communication
* Good understanding of inclusion
* Knowledge of good practice for monitoring and evaluation
* Ability to organise and lead activities to engage students
* Ability to communicate effectively both orally and in writing
* Understanding of principles of learning processes and in particular barriers to learning
 | EDEEEEEEEE | L/I/RL/I/RL/I/RL/I/RL/I/RL/I/RL/I/RL/I/RL/IL/I/R |
| **Skills*** Excellent interpersonal and communication skills, and the ability to form strong relationships with students, parents and staff
* Ability to raise aspirations of students and inspire them to work towards shared goals
* Determination and resilience to embrace new developments to raise student attainment
* Ability to remain calm in situations of high tension
* Ability to prioritise
* Good ICT skills
* Methodical with good attention to detail
* Ability to develop strong relationships and partnerships with external agencies and professionals
* Ability to promote and apply the college conduct for learning effectively
* Ability to self-organise and multi-task
* Ability to learn from experience
* Good cooperative, interpersonal and listening skills
* Identifies and promotes best practice and encourages the sharing of ideas
 | EEEEEEEEEEEEE | L/I/RL/I/RL/I/RL/I/RL/I/RL/I/RA/IL/I/RL/I/RL/I/RL/I/RL/I/RL/I/R |
| **Other*** Proactively seeks opportunities to increase job knowledge and understanding
* Builds strong team ethos where everyone feels valued
* Ability to collaborate effectively as part of a team
* Absolute commitment to the safety and welfare of all students
* Possession of an enthusiastic and “can-do” disposition
* Willingness and ability to attend meetings/events outside normal school day
* Openness, good humour, patience, enthusiasm and a sense of proportion
* Good health, attendance and punctuality
* Strong support from referees
 | EEEEEEEEE | I/RI/RL/III/RA/RRI/RI/RI/R |