



ASSISTANT PRINCIPAL **with responsibility for developing teaching and learning in KS2**

Salary: Leadership Pay Scale Outer London (L6 – L10) £60,266-£66,152
Start: September 2025
Type of Contract: Permanent
Suitable for ECTs: No

This is a challenging role, will demand you to strive for excellence and have a determination to overcome challenges in order to succeed. If you are a committed and dynamic leader dedicated to serving vulnerable communities, then read on.

We are not looking for just anyone, we want people who aspire to be excellent. If you want to make a difference to children that need a champion, someone to believe in them and overcome any barrier they face then this is the school for you.

Pinkwell is a three-form entry school in Hayes. We serve a multicultural community and celebrate the diversity of the children who come to our school. We strongly believe that we are here to serve our community and go above and beyond for our families. The children that attend Pinkwell are wonderful enthusiastic learners who believe in our four school values of Respect, Resilience, Collaboration and Empathy.

This role is for an aspiring leader to become our assistant principal with responsibility for improving standards across KS2. We need someone who is passionate about teaching and learning, can model good practice and support colleagues to deliver the curriculum. This role comes with a teaching commitment of 0.6 per week.

We are looking for a leader who:

- Is an excellent teacher and can mentor and develop colleagues to improve their practice.
- Has a good understanding of current educational research and employs this in their own teaching.
- Is a problem solver who can overcome challenges with positivity, ingenuity and has a 'can do' attitude.
- Is committed to achieving excellence by learning collaboratively from their peers and as part of a trust.
- Is determined to be a part of transforming standards in a school to drive improvement
- Is passionate about educating children and breaking down barriers to learning.
- Are a team player who wants to have fun, encourage others and has a good sense of humour.

We can offer you:

- A cutting-edge curriculum which champions literature and gives clear progression of knowledge and skills.
- Opportunities for leadership development and coaching to open up future pathways into deputy headship and headship.
- A leadership team committed to reducing workload and creating a culture of support for staff.



- Collaborative links to schools across the country as part of The Elliot Foundation Multi Academy Trust.
- Children who love coming to school, are desperate to learn and try their best.
- Incredible opportunities for professional development as part of The Elliot Foundation's Learning and Development offer.
- A staff team who are dedicated to one another, support one another and spend time together socially.

Closing Date: Tuesday 20th May 2025 at 9.00am

Interview Date: Thursday 22nd May 2025 or Friday 23rd May 2025 TBC. We reserve the right to close this advert at any time during the advertising period if we received applications and they are successfully shortlisted for interview.

Our school is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and behave in a way which reflects this. Appointment to this post will be subject to satisfactory safeguarding pre-employment checks including a Barred List check, Disclosure and Barring Service check and references. Please note, it is a criminal offence to apply for this post of employment if you are barred from working with children and young people.