



Seahaven Academy
The best in everyone™
Part of United Learning

Job Title – Assistant Principal

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| Closing Date | Thursday 2 nd May. |
| Contract | Permanent, to start September 2024 |
| Hours | Full-time |
| Salary | United Learning Leadership pay scale (£63,429 to £68,400 p.a) |
| Interview | Friday 10 th May |

About the School:

Seahaven Academy is an enormously proud community, with big ambitions and high expectations for all our students (and staff).

Our most recent inspection confirmed we are a 'Good school' in all areas however we are unapologetically ambitious for every child, no matter what their background, prior attainment or needs and we will not rest until we deliver the outstanding school the community and most importantly, the students we serve, deserve. We provide all our young people with the challenge and support they need to achieve their goals and enable them to lead happy and purposeful lives. We strongly believe in 'Education with Character' and want our young people to look back on their time at Seahaven as an education which has inspired and rewarded them and prepared them for all aspects of adult life.

The strength of relationships between students and staff is second to none; we know that we make a genuine difference to the students' lives. Add to this a vibrant atmosphere, a stunning cliff-top location and excellent facilities and I am confident you will want to join us as a Senior Leader on this exciting stage of our journey.

Visits to the school are welcomed. Please contact HR at HR@seahavenacademy.org.uk for an appointment.

The Role:

Seahaven Academy is growing and is under new leadership. We feel that this is the perfect time to expand the leadership team and we are delighted to be able to offer a position of Assistant Principal.

We are looking for an exceptional, highly self-motivated, and resourceful Assistant Principal. You must be an excellent classroom practitioner, with proven leadership skills and the ability to lead significant areas of school improvement. You must be able to think strategically and proactively, having a strong focus on problem solving. You must see a challenge as an opportunity, and ensure plans become impactful actions. You must be inspired by working with students who need and deserve the absolute best from their school.

We want to appoint the strongest candidate and will therefore welcome applicants from any subject specialism. The Leadership team at Seahaven is both strong and ambitious and the person appointed to this role is more important than any specific responsibilities or tasks the candidate may have in their existing post.

Specific responsibilities will be finalised once the successful candidate is appointed, however, being able to demonstrate how you have had an impact on the lives of young people either by improving outcomes or enhancing the Education with Character agenda will place your application in a strong position.

As part of United Learning there are a wealth of resources available to you which are prepared centrally and **significantly reduce workload**. United Learning also provides support from subject specialists and other schools within the group.

Our staff are committed to honing their skills through coaching, Teaching and Learning communities and using evidence-based approaches to create expert lessons. We believe that 'Knowledge is Power.' We follow Rosenshines' principles of instruction and 'Teach Like a Champion' techniques to underpin our professional development.

The successful candidate can be sure of working with a team of extremely dedicated staff in a very motivating, forward-thinking environment. The school is committed to providing exceptional CPD at all levels including programs for ECTs, recently qualified teachers and middle leaders.

How to apply:

Please go to <http://www.seahavenacademy.org.uk/Staff/Vacancies1> to view our Job Pack for further information and access the online application form.

Diversity, Inclusion and Safeguarding

Seahaven Academy is an equal opportunities employer committed to ensuring continuing professional development for staff. We are committed to a diverse and inclusive student and staff body - please see the job pack for further information. We take rigorous measures to safeguard and promote the welfare of children and expect all staff and volunteers to share this commitment. This post is subject to an enhanced disclosure from the Disclosure and Barring Service (DBS) and two satisfactory references.

United Learning:

Seahaven Academy is part of United Learning, the largest MAT in the country.



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