

ASSISTANT PRINCIPAL - SEN

Leadership scale points L5 - L9
£52,072 - £57,480 pa FTE

To start September 2024

Full or Part Time applications considered.

Applications from returners to the profession welcomed.



Are you an experienced primary or secondary based SENDCO looking to progress your career in a calm and happy school where inclusion is at the heart of everything we do? This is an exciting time to join us; we have fabulous facilities, are the first choice for local families because of our inclusive and whole child led approach.

Our special provision supports 5 students per year group with additional learning needs who join us from across the beautiful county of Rutland and Leicestershire. We also support around 30 students who have EHC plans. These well-behaved and hardworking students will benefit from your expertise to help them fulfil their potential.

We are a small trust of three schools (primary, secondary and sixth form), all within one mile of one another, who work closely together to enable every student to do their best. You would be based at Catmose College and would lead our team of SENDCOs who support students in our special provision, mainstream and those needing the additional support of an EHC plan.

If you are interested in finding out more about the role, please get in touch with Claire Pugh, our SEND Vice Principal, (cpugh@catmosecollege.com) who can arrange a time to discuss the role and a visit to see for yourself why this would be such a great next step for you.

Assistant Principals are able to enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Relocation support for hard-to-recruit subjects.
- Vast range of staff training including a funded Master's scheme.
- Primary, secondary and sixth-form teaching opportunities.
- Staff laptops.
- Priority admission for children of staff to the College and Primary.
- Flexible working; part-time and a job share considered.
- A broad range of opportunities to engage in extracurricular trips and activities.
- A subsidised restaurant, refectory and orangery.
- Complimentary lunch on staff training days.
- Cycleshare scheme salary sacrifice for bike purchases.
- Free parking.
- Holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.
- Salary sacrifice scheme for electric and hybrid vehicles.
- Non-contributory, comprehensive private healthcare scheme.
- Option to 'buy' a week of leave during term-time.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- **Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.**
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. The closing date is 8am on Monday 22 April 2024. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com