

**PERSON SPECIFICATION
ASSISTANT PRINCIPAL**

QUALIFICATIONS	ESSENTIAL	DESRIBLE
Has Qualified Teacher Status	•	
Have relevant degree	•	
Has evidence of outstanding practice as a classroom teacher	•	
TEACHING EXPERIENCE		
Has excellent subject knowledge	•	
Has excellent class management and outstanding teaching skills	•	
Has management experience	•	
Has Leadership experience in a similar role		•
Experience of working in more than one school		•
SKILLS, QUALITIES AND ABILITIES		
Ability to lead and develop a team of staff and curriculum	•	
Ability to teach at a 'good' or 'outstanding' level consistently	•	
Is able to lead others to improve their practice	•	
Can inspire border line students to achieve their full potential	•	
Have high expectations of students learning and attainment	•	
Have high expectations of students in terms of behaviour and attitudes to learning	•	
Have the ability to motivate students – evidence of development of independent learning	•	
Have a strong commitment to school improvement and raising achievement for all	•	
Have the ability to work effectively as a leader of a team, member of a team and on own initiative	•	
Have high quality organisational skills and can work under pressure	•	
Is able to meet tight deadlines and pay attention to detail	•	
Has excellent communication and interpersonal skills	•	
Support the Catholic Ethos of the Multi Academy	•	
Have a strong commitment to Safeguarding and the welfare of students	•	

Our Lady of the Magnificat is committed to the safeguarding and wellbeing of students