



EXTERNAL

Post: Assistant Principal: Student Achievement

Hours of Work: Permanent, Full time

Salary: L12-L16

Thank you for your interest in our recent advertisement for the above position at Archway Learning Trust's Bluecoat Trent Academy. I have pleasure in enclosing details.

We are excited to be seeking an Assistant Principal to join the visionary and committed SLT at Bluecoat Trent Academy. As the Academy grows into its third year, we will be welcoming our next cohort of students; the successful candidate will be instrumental in continuing to shape the school into an outstanding provider.

Due to the size of the team the successful applicant will be expected to demonstrate leadership over a variety of areas with a specific focus on Achievement. The application should outline the leader's ability and experience in delivering a demonstrable impact in an area of school improvement. Equally as important will be a desire to be part of the founding cohort of staff and an ambition for the growth and success of the school.

Some key areas which are planned to be assigned to the role are: Target setting, assessment, tracking student performance, intervention, exam arrangements, GL Assessment. The role will also encompass Pupil Premium and Timetable. Collaboration and CPL are of high importance within the Trust therefore a robust programme of training will be provided, particularly for areas where candidates have less experience or who have not approached aspects of the role before.

The post holder will work alongside the Principal and Assistant Principals in achieving the five-year strategic vision of the school. This will include leading on the aspects of the Academy Improvement Plan, contributing to the SEF and reporting to both internal and external stakeholders. They will work hard to ensure that all children in the school excel from whatever their starting point, and will be fully committed to going above and beyond to ensure our students receive the very best in terms of opportunity, education and care.

Archway Learning Trust, previously Bluecoat Academies Trust was formed in April 2014 as a result of the very long and successful history of Bluecoat Academy. We welcomed three further secondary schools in Derby to the Trust in 2021 and opened Bluecoat Trent Academy, a secondary Free School in Nottingham in September 2021.

The Trust now comprises of Bluecoat Aspley Academy, Bluecoat Sixth Form, Bluecoat Wollaton Academy, Bluecoat Beechdale Academy, Bluecoat Primary Academy, The Nottingham Emmanuel School and Sixth Form, Bluecoat Trent Academy, The Long Eaton School, Lees Brook Academy, Alvaston Moor Academy and the Bluecoat SCITT Alliance (School Centred Initial Teacher Training).

The successful candidate will be committed to the students and academy life and will possess the ability to communicate effectively and be able to raise the standards of learning for all of the students with whom they are required to work.

The growth and development of our Multi-Academy Trust makes this an excellent opportunity to join us, as we seek to serve a growing number of young people across the region.

In return we can offer:

- Archway benefits to include shopping discounts and competitions
- A free and confidential employee assistance programme offering counselling and advice
- Access to Teachers' Pensions
- Access to discounted travel schemes
- Cycle to work scheme
- Comprehensive training and support
- Opportunities to develop new skills and progress your career
- Eye care voucher scheme
- Free flu vaccine
- Access to e-learning and development

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to the satisfactory completion of an enhanced DBS check, Barred List check, the receipt of satisfactory references, online searches and any other statutory checks that are required for the post. We are an equal opportunities employer.

For more information about Archway Learning Trust and the vacancy, please visit www.archwaytrust.co.uk/vacancies. To apply for the role click apply which will take you to the application form for the post. We would encourage you to refer to the job description and person specification, demonstrating your suitability for the role.

Closing Date: 17th February 2023

Interview Date: 24th February 2023