

## Assistant Principal – Teaching & Learning

**Highly Competitive Salary – based on experience and negotiable at interview**

**From September 2022**

We are looking to appoint an outstanding, ambitious and highly skilled leader to the position of Assistant Principal at Glenmoor and Winton Academies. We are looking for a conscientious, dedicated team player who has excellent experience, knowledge and a passion for leadership with the ability to enthuse students and staff as we drive for continuous improvement.

The Assistant Principal post will allow the successful candidate to be part of a highly effective, ambitious and motivated leadership team with the drive and commitment in defining and articulating the vision and shared values at the Academies. Alongside this, the successful candidate will lead on other senior responsibilities according to experience and skill set and will ensure that leadership is developed at all levels, with creativity, autonomy and innovation positively encouraged.

Glenmoor and Winton Academies are two outstanding Academies and the highest performing nonselective schools in Bournemouth, Poole and Christchurch. Furthermore, Glenmoor and Winton Academies are incredibly proud to be a Teaching School and Behaviour Hub. Winton Academy was inspected by Ofsted in December 2018 and was graded outstanding in all areas. Glenmoor was inspected in June 2019 and was also graded outstanding in all areas. 'The quality of teaching is consistently high across all subjects and for all groups of pupils'. (Ofsted 2019).

The Academies are fully committed to the development of colleagues, with a high-quality induction programme and a multitude of ongoing professional development opportunities both within the Academies and the wider Multi Academy Trust.

Glenmoor and Winton Academies are part of United Learning, a successful and driven Multi-Academy Trust which is fully committed to making a difference to the lives and life chances of the young people and the communities they serve. As a long-established group of schools, stretching from the North West to the South Coast, one of the many benefits of joining United Learning, is the breadth and depth of resources and support available. With a shared curriculum, subject advisors, a national pool of peers, coaching, mentoring and individual CPD plans, opportunities to develop are plenty. The strength of our group is determined by our people, which is why we seek to recruit and support the very best educators, with the skills and enthusiasm to inspire our young people. We believe that diversity drives innovation and are determined to build a culture where difference is valued and celebrated. In creating a workforce that reflects the communities we serve, we are committed to continuing to improve the diversity of staff within each of our schools and central teams. United Learning has also teamed up with 'Perkbox' to provide employees with a great selection of flexible rewards including salary sacrifice schemes and access to a variety of retail discounts.

**Principal:** Mrs Samantha Viney

**Executive Principal:** Mr Stuart Ingram

Glenmoor & Winton Academies are part of United Learning. United Learning comprises: UCST (Registered in England No: 2780748. Charity No. 1016538) and ULT (Registered in England No. 4439859. An Exempt Charity). Companies limited by guarantee. VAT number 834 8515 12. Registered address: United Learning, Worldwide House, Thorpe Wood, Peterborough, PE3 6SB.

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The successful candidate will:

- Be a highly skilled and inspirational classroom practitioner who models effective pedagogical practice
- Have a proven track record of raising standards within effective teaching and learning
- Have a proven track record in the continuous development of other practitioners
- Be relentless in developing a sound understanding of pedagogical development
- Be committed to own professional development
- Be committed to improving the life chances of our young people and supporting them to become well rounded citizens

The Academies value diversity and inclusion and are committed to creating and sustaining a more diverse workforce. We welcome applications from professionals of minority ethnic origin and from majority ethnic professionals who share our commitment to inclusion and diversity.

If you would like a tour of the Academies or gain further information about this exciting new post please do not hesitate to contact Di Cripps (PA to the Principal) at [dcripps@glenmoorandwinton.org.uk](mailto:dcripps@glenmoorandwinton.org.uk) who will be happy to organise a tour and meeting with the Principal at your convenience.

**Closing date: 19<sup>th</sup> May**

**Interviews: 26<sup>th</sup> May**

**[www.glenmoorandwinton.org.uk](http://www.glenmoorandwinton.org.uk)**

The Academies are committed to safeguarding and promoting the welfare of children, therefore all applicants must be willing to undergo child protection screening, including checks with past employers and an Enhanced Disclosure via the DBS. To comply with the Immigration, Asylum and Nationality Act 2006, all prospective employees will be required to supply evidence of eligibility to work in the UK.

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