

## **Person Specification – Assistant Principal**

## We are looking for someone who:

- Is able to influence strategy and pedagogy and effectively deliver the curriculum
- Can evidence effective leadership of a team of staff and the outcomes achieved because of this leadership
- Is willing to work as part of a successful senior leadership team at the Academies
- Is a confident and an articulate teaching professional who is able to share their passion for leadership with students and staff as well as other senior leaders at the Academies
- Is an excellent classroom practitioner with an understanding of good teaching and how children learn
- Is able to evidence outstanding teaching and learning in current role and GCSE results which reflect this over a sustained period of time
- Is able to communicate effectively with all stakeholders and lead on whole Academy responsibilities
- Has a degree or equivalent qualification
- Demonstrates a high level of professionalism at all times and is a role model for others
- Is able to demonstrate key skills in leading and positively influencing fellow colleagues to bring about sustained change for the good
- Is enthusiastic and motivated for school improvement working with like-minded colleagues and leaders
- Is willing to undertake further relevant training and to pass those skills on to other members of staff, as appropriate, across the Academies and multi academy trust
- Is committed to the ethos of United Learning and the Academies in achieving the 'best in everyone'

November 2021

Principal: Mrs Samantha Viney **Executive Principal:** Mr Stuart Ingram

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