



## Person Specification

### Assistant Principal with PE Specialism

#### Knowledge, skills and experience requirements for the post

##### a) Leadership skills

- An innovative leader with a clear understanding of education opportunity and how it can be translated into practical reality
- An existing or aspiring middle leader with a proven track record
- An enthusiastic leader, committed to ensuring the best possible outcomes for students
- Someone with the ability to motivate and develop staff whom they lead

##### b) Communication skills

- A commitment to working positively with all academy staff and students
- An excellent communicator who is at ease with all members of the academy community

##### c) Experience and knowledge

- An ability to drive and deliver projects on an academy wide basis
- A knowledge and clear understanding of how to drive intervention through the 'Deeps' structure

##### d) Management of finance, HR and resource

- A proven ability to successfully manage colleagues
- The ability to motivate staff to ensure high performance
- The ability to translate a visionary / innovative concept into a practical implementation plan

##### e) Personal attributes

- An ability to use the full range of leadership skills and qualities including emotional intelligence as appropriate to the situation
- Someone who is resilient and determined but can also provide support and demonstrate empathy
- A personal commitment to inclusion and diversity to ensure the maximum benefits for students and staff
- A strong commitment to personal development for all staff including themselves