

**Assistant Principal (X2 posts)
Lighthouse School, Leeds**

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Lighthouse School is a completely unique secondary school focussing on providing high quality, destination-led learning for students with a diagnosis of autism. We are a happy and vibrant community, where young autistic people learn, flourish and thrive. Currently, we have 93 students on roll aged 11 to 19 years. Students study KS3, and a range of Level 1/2 and Level 3 qualifications, including BTECs and GCSEs.

As an expanding provision across the region, Lighthouse School is seeking to appoint two Assistant Principals to grow with the school as we meet our vision to provide outstanding education for our students.

This presents a valuable opportunity for two committed Assistant Principals to work alongside the Principal and Deputy Principal to shape and deliver an innovative and ambitious provision. As Assistant Principal, you will lead on a broad range of strategic and operational elements of the school, with specific duties to be agreed with the successful candidates. We would specially welcome candidates with successful experience in leading SEND, innovating curriculums and/or supporting students in overcoming barriers to learning.

Address: Arthington House, Hospital Lane, Cookridge, Leeds LS16 6QB
Contract: *Full time, Permanent
FTE salary: L6 – L11 (£56,316 - £63,815)

Lighthouse School is committed to safeguarding and promoting the welfare of its students and expect all staff and volunteers to share this commitment. An enhanced DBS certificate is required for the successful applicant, and all newly appointed staff who have lived or travelled overseas for 12 months or more in the past 10 years will be required to undertake an overseas check as part of our pre-employment checks. Information can be found on the [government website](#).

About the school:

Lighthouse School Leeds is a 'Good' school with aspirations to be 'Outstanding' in the near future. We are a happy and vibrant community, where young autistic people learn, flourish and thrive. Currently, we have 90 students on roll aged 11 to 19 years. Students study a range KS3, Level 1/2 and Level 3 qualifications, including BTECs and GCSEs.

This role comes with full training, induction and a range of benefits:

- **Salary** paid across 12 equal monthly instalments, and an increase each September (subject to Trustee approval and the finances of the school).
- **Mental health and wellbeing at the heart of everything we do** - our staff say they feel supported by the Senior Leadership Team and our Mental Health First Aider Team.
- **Access to a range of free health care services** including, Employee Assistance Programme offering free counselling (general/menopause), physiotherapy, 24/7 GP service, stress coaching, nurse support services, financial wellbeing coaching, surgical assistance programme, free flu vaccinations, and eye tests for VDU users. See [here](#) for more information.

- **Up to date autism specific training**, including person centred approaches, positive behaviour support strategies and understanding communication from our Speech and Language Therapists and our training and Wellbeing Teams.
- **Continuous Professional Development** including access to coaching, mentoring and supervision, as well as e-learning and online training courses.

Many of our staff have grown into roles both within school and externally, including Administrators, Teaching Assistants, Teachers, Wellbeing Tutors, Intervention Support, Behaviour Specialists and Educational Psychologists. Please refer to our [staff testimonials](#) on the recruitment section of our website.

Please visit our [website](#) for a job description/person specification and further details regarding the role and our school.

Should you require any further information, require a tour of the school or have any queries please contact HR@lighthouseschool.co.uk.

We are also committed to the equal treatment of all current and prospective employees and do not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership. We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply to join us and positively encourage you to choose a career at our inclusive school. You may be eligible for Access to Work interventions in order to assist you to return or remain in the workplace, eligibility information can be found on the [government website](#).

***We are also a DfE appointed Flexible Working Participant School and open to offering a range of flexible working options. Please share your preferences with our HR colleagues at your earliest opportunity in order that these can be fully considered.**

Closing date: 09:00 on Monday 3 February 2025