



## Person Specification: Assistant Chaplain



	<b>Essential</b>	<b>Desirable</b>	<b>Evidence</b>
<b>Catholic ethos</b>	<ul style="list-style-type: none"> <li>▪ Be a practising and committed Christian, who possesses a lively faith based on sound doctrine.</li> </ul>		References Interview Application
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>▪ Excellent interpersonal skills and communication skills.</li> <li>▪ Good time management.</li> <li>▪ Enthusiastic and self-motivated.</li> <li>▪ Willing to undertake further training to fulfil job role.</li> <li>▪ Ability to use one’s own initiative.</li> <li>▪ Work well within a team and independently.</li> <li>▪ Be able to pray and worship with others.</li> <li>▪ Be able to encourage and inspire others.</li> <li>▪ Be able to discern needs and problems and offer creative solutions.</li> <li>▪ Show integrity, discretion and be able to form trusting and appropriate relationships.</li> <li>▪ Have good organisational and communication skills and be a good listener.</li> <li>▪ Be able to command the respect of young people in a variety of tasks both formal and informal.</li> <li>▪ Be flexible and a self-starter.</li> <li>▪ Be able to support the pastoral/spiritual needs of staff as well as pupils.</li> <li>▪ Commitment to the role of Assistant Chaplain in enhancing the life of the school, its staff and pupils.</li> <li>▪ A good listener, with empathy, care and understanding.</li> <li>▪ A sense of humour and perspective.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Knowledge of Health and Safety regulations.</li> <li>▪ Good IT skills.</li> <li>▪ Behaviour management.</li> </ul>	References Interview Application
<b>Experience</b>	<ul style="list-style-type: none"> <li>▪ Working with young people and children.</li> <li>▪ Competent in the use of digital technology.</li> <li>▪ Well-developed communication and presentation skills, including the ability to lead groups/assemblies.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Working in Chaplaincy and/or youth work and education.</li> </ul>	References Interview Application
<b>Qualification</b>	<ul style="list-style-type: none"> <li>▪ Good basic education to GCSE level in literacy and numeracy, or the equivalent (Grade C or 4).</li> </ul>	<ul style="list-style-type: none"> <li>▪ Qualification in Religious Studies.</li> </ul>	

I can do all things with the help of God who strengthens me  
Philippians (4:13)

