



Assistant SENDCo

Start date: As soon as possible

Full time, term time only (plus 5 x inset days)

**Point 26-28 £33,677.69 - £35,369.01 Actual salary
(FTE £38,510-£40,444)**

Are you passionate about inclusion and determined to make a difference to children and young people with additional needs? We are looking for an enthusiastic, compassionate and highly organised **Assistant SENDCO** to join our dedicated inclusion team.

Part-time or job share could be considered for the right candidate.

Could This Be You?

You might currently be:

- A teacher looking for your next challenge
- A pastoral or inclusion professional
- A social-care professional
- An experienced member of a school support team

Whatever your current role, we are looking for someone who can build trusting relationships, think creatively, advocate for children and work collaboratively with others to find solutions.

Staff members at Balcarras School receive priority for admissions for their children for Year 7 entry. We believe this is a special benefit that reflects the long-term relationships we build with our staff and the wider school community. If this is something that interests you then please speak to us or view our admissions policy on the Balcarras School website ww.balcarras.gloucs.sch.uk

Application

Further information including a job description can be found in the Applicant Pack on the Balcarras Trust website www.thebalcarrastrust.co.uk

To apply, please complete an application form and send completed application forms to jobs@balcarras.gloucs.sch.uk

Closing Date for applications: Monday 5th October 2026, 9am.

Interviews will follow shortly afterwards. For further information about the post, please contact the school at the above e-mail address.

The Balcarras Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. This role will involve regulated activity with children. We particularly welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion. Please also read the Recruitment Selection and Disclosure Policy within "How to apply" which includes our policy on recruiting ex-offenders. All posts are subject to an enhanced DBS check and receipt of two satisfactory references.