

**Assistant Teacher (Early Years) - Person Specification**

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|  | Essential | Desirable |
| Qualification | * GCSE English and Maths
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| **Experience** | * Experience of working with children
* An ability to use initiative
* An ability to use relevant technology
 | * Experience of working in a school or Early Years setting
* Knowledge of the Early Years Framework
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| **Personal Skills and Abilities** | * A positive and enthusiastic disposition
* Strong organisational skills
* Be supportive of the school’s vision, values and ethos
* Adaptability to changing circumstances and new ideas
* Energy, flexibility and perseverance
* Self-confidence
* Reliability and integrity
* Have the ability to work as a member of a team
* Have the ability to communicate effectively in the written and spoken word
* Be committed to the promotion of equal opportunities throughout the school
* Have high expectations of children’s learning and behaviour
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