

**Assistant Teacher (Early Years) - Person Specification**

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|  | Essential | Desirable |
| Qualification | * GCSE English and Maths |  |
| **Experience** | * Experience of working with children * An ability to use initiative * An ability to use relevant technology | * Experience of working in a school or Early Years setting * Knowledge of the Early Years Framework |
| **Personal Skills and Abilities** | * A positive and enthusiastic disposition * Strong organisational skills * Be supportive of the school’s vision, values and ethos * Adaptability to changing circumstances and new ideas * Energy, flexibility and perseverance * Self-confidence * Reliability and integrity * Have the ability to work as a member of a team * Have the ability to communicate effectively in the written and spoken word * Be committed to the promotion of equal opportunities throughout the school * Have high expectations of children’s learning and behaviour |  |