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| **Post Title:** | **ASSISTANT VICE PRINCIPAL – Inclusion** |
| **Place of Employment:** | **Aston Community Education Trust – Shirebrook Academy** |
| **Hours of Work:** | **Full time** |
| **Salary:** | **Leadership scale L10 – L14** |
| **Appointment:** | **Permanent** |
| **Date of Commencement:** | **September 2024** |
| **Closing Date:** | **9.00am on Wednesday 12th June 2024** |

We are seeking to appoint an exceptional and highly talented individual, who will support the leadership in Shirebrook Academy, leading alongside the Vice Principal improvements linked to inclusion, adaptive practice and supporting students with SEND. The successful candidate will already have experience of leadership at senior or middle leadership level, with a proven track record of successful leadership of a faculty/department or similar.

The successful candidate will:

* Is an outstanding teacher, with a continued passion for working with young people;
* Has excellent interpersonal, communication and leadership skills;
* Is a highly effective and strongly resilient leader, with the ability to coach and develop people;
* Have high expectations for every member of the academy community;
* Have the experience, skills and determination to undertake a leadership role;
* Be an effective and resilient leader, with the ability to develop people;
* Be experienced, knowledgeable and effective in all safeguarding practices;
* Contributes to ensuring that the academy provides every student with appropriately adapted and a high quality of education which promotes the highest possible standards of achievement;
* Secure high levels of performance and value added for all students, especially the most vulnerable;
* Is committed to ensuring ACET academies provide every student/pupil with high quality education which promotes the highest possible standards of achievement;

Aston Community Education Trust are a forward thinking and ambitious multi-academy trust, comprising of three secondary academies and nine junior academies across the Rotherham, Sheffield and north Derbyshire areas.

The successful candidate will be responsible for developing the academy intent linked to inclusion, adaptive practice and supporting students with SEND.

**Application Details**

Candidates considering this post are encouraged to arrange an informal discussion with the Principal, Lindsey Burgin, in the first instance. This can be arranged by contacting Julie Stott (HR), jstott1@shirebrookacademy.org

For further information and to apply, please visit <http://www.astoncetrust.org/index.php/vacancies>. Applications should made on an ACET application form (CVs will not be accepted), and should be returned by email to [vacancies@astoncetrust.org](mailto:vacancies@astoncetrust.org) by the specified closing date.

**Safeguarding**

ACET is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All applicants should read our safeguarding Policy and Safer Recruitment Policy, which are available on the ‘policy’ section of our academy websites.

***It is an offence to seek employment in regulated activity if you are barred from working with children.*** This post will involve regular contact with children, and therefore is exempt from the Rehabilitation of Offenders Act 1974. Applicants are therefore not entitled to withhold information about convictions, cautions or bind-over orders which for any other purposes are “spent” under the provisions of the Act. Any information that is “protected” under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate and does not need to be declared. Guidance on this can be found at https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974

Successful candidates will be subject to a DBS check at the appropriate level. Shortlisted candidates will be asked to complete a self-declaration related to their criminal record or any information that would make them unsuitable to work with children. Additional checks in relation to the Childcare Disqualification Regulations will be undertaken for successful candidates to junior academies. If you have lived or worked outside of the UK, additional information may be required from you to satisfy safer recruitment checks.

**Equality**

ACET is committed to ensuring equality of opportunity throughout the recruitment process. We welcome and encourage applications from people of all backgrounds, and your application will be assessed purely on your ability to do the job.

We undertake to make any ‘reasonable adjustments’ to a job or workplace to counteract any disadvantages a disabled person may face. Where required, we will make reasonable adjustments to the selection process for an applicant with a disability.

*Please note if you have not received a reply within three weeks, your application has been unsuccessful.*