

Associate Assistant Headteacher Aureus School  
Person Specification

Job Title: Associate Assistant Headteacher		
	Essential	Desirable
<b>Qualifications</b>		
Honours degree	✓	
Qualified Teacher Status	✓	
Evidence of continuous personal/professional development	✓	
Higher Degree		✓
<b>Experience - Evidence of success in:</b>		
Effective leadership in a secondary school working at middle / senior leadership level	✓	
Comprehensive secondary school teaching experience		✓
Developing participation in wider school experience		✓
Encouraging and developing links with the wider community		✓
Delivering a vision through strategy and action at a school level	✓	
Creating and developing policy	✓	
Promoting outstanding teaching and learning and the highest levels of achievement	✓	
Monitoring and evaluating teaching and learning to ensure that standards are consistently high	✓	
Leading and developing aspects of the curriculum	✓	
Proven success in managing, planning and implementing change		✓
The effective management of people and resources, including budgetary responsibility	✓	
Experience in monitoring performance of staff and students	✓	
Motivating, integrating and directing the school community	✓	

Developing and maintaining strong relationships and partnerships with the governing body, students, parents and other stakeholders	✓	
<b>Professional skills and knowledge - Candidates will have:</b>		
Knowledge of national trends that could impact upon the school knowledge of models of learning and teaching	✓	
The ability to inspire, challenge, motivate and empower others	✓	
A passion for excellence in the learning process with a strong commitment to School Improvement and raising achievement for all	✓	
An understanding of how financial and resource management enables school to achieve its educational priorities		✓
The ability to analyse and interpret complex information and explain key elements in simple terms	✓	
The ability to think strategically and to plan and implement change as necessary	✓	
The ability to recognise and deal effectively with poor performance	✓	
The ability to model the values and vision of the school and lead by example	✓	
An ability to communicate effectively orally and in writing to a range of audiences	✓	
The ability to build effective working relationships and networks both within and outside the school	✓	
The ability to anticipate trends	✓	
An ability to be approachable and to enjoy being highly visible to staff, students and parents	✓	
The ability to think strategically, and to build and communicate a coherent vision	✓	
The ability to promote and market the school		✓
<b>Personal Qualities and Attributes</b>		
Self motivated and well organised	✓	
Resilient and tenacious	✓	
Works effectively under pressure	✓	
Inspires respect	✓	
Innovative and solution focused	✓	

GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.

Reflective and emotionally intelligent	✓	
Inspires confidence	✓	
Decisive with sound judgement	✓	
Demonstrates professionalism and integrity	✓	
Values diversity and contribution of all stakeholders	✓	

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