



Dear Potential Candidates,

It is with great pleasure that I extend a warm welcome to you as you consider the Associate Assistant Headteacher position at Notre Dame. We are seeking to appoint an ambitious leader to play a key role in driving forward high standards of teaching and learning, with a specific focus on an inclusive approach in every classroom.

Notre Dame is a Catholic school with a strong ethos at its heart. All staff are expected to uphold this ethos, and demonstrate a commitment to ensuring that all students have access to high quality education in a loving and safe environment. Our school has a strong tradition of academic excellence, personal development and community service. We are proud of our commitment to providing an exceptional education for all of our students.

We are:

- A school that follows the legacy left behind by St Julie, who founded the Order of the Sisters of Notre Dame. Therefore, we teach the students *'whatever is necessary for life'*.
- Determined to deliver outstanding education for all our students.
- A school based on enjoyment of learning, where learners are enthusiastic, ambitious, resilient and confident.
- A school based on a belief in the potential for all, where every individual is supported and inspired to achieve to the very best of their abilities.
- A school that provides a broad and engaging learning experience, personalised to meet the needs and interests of all our students.

We believe that in our work we can make a real difference to the lives of all students and particularly those who face additional barriers. We are a caring community, fully committed to supporting students and staff, alike. Our curriculum is designed to allow all students to thrive; so that students feel safe, respected and successful in their learning, leaving prepared for the next stage of their journey.

We believe that education is about more than just academic achievement. We are committed to developing well-rounded compassionate, and responsible young adults who are equipped to make a positive contribution to society for the common good of all. We believe in high quality professional development as the primary means to maintain and improve the quality of education for students. We are committed to inclusivity, meeting each person where they are, and respecting the dignity of every individual. This means that strong excellent relationships are at the heart of everything we do. We believe in the importance of strong teams, who work effectively collaboratively to deliver outstanding education from Year 7 to Year 13.

As Assistant Headteacher, you will;

- Be joining a highly supportive, committed and experienced team who are passionate about inclusion and the life chances of all children.



- Play an integral role within the Senior Management Team to help shape the professional culture and pedagogical practices at the school and helping us to fulfil our mission.
- Support and develop colleagues so that they aspire to the highest professional standards in delivering quality first teaching in the classroom
- Articulate and deliver on a strategic vision for teaching and learning that will have a strong focus on supporting the next generation of teachers, as well as on driving high standards of inclusive education in the classroom.

We are looking for an ambitious, experienced and dedicated educator who has a proven track record of success in a leadership role. You will be an excellent communicator and team player, with the ability to inspire and motivate both staff and students. You will also have a strong commitment to the ethos and values of the school, and to the wider community that we serve.

If you are interested in joining our team, I encourage you to apply for this exciting and rewarding position. Notre Dame is a wonderful place to work, and I am confident that you will find it to be a supportive and welcoming community where you can thrive and make a real difference to the lives of our young people and the wider community that the school serves.

Thank you for considering this opportunity, and I look forward to hearing from you soon.

Yours sincerely,

Deirdre Cleary

Headteacher, Notre Dame High School

