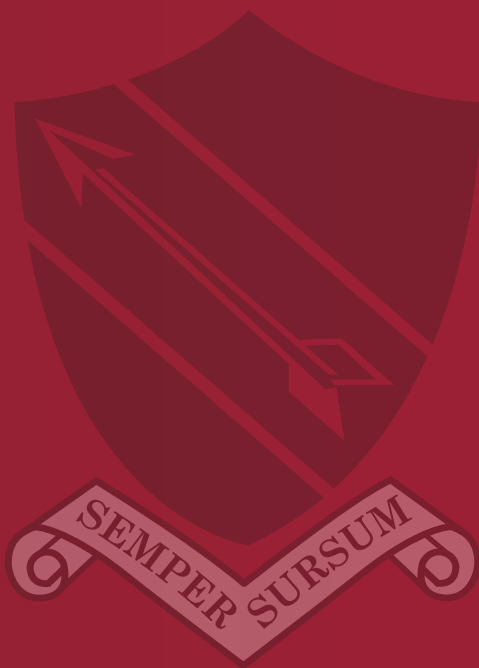


STUDLEY HIGH SCHOOL

FURTHER INFORMATION



WELCOME

FROM THE HEADTEACHER



Thank you for expressing an interest in joining the team at Studley High School.

We can offer you the benefits of working in a relatively small community school of around 830 pupils whilst also being part of the Shires Multi Academy Trust, where many opportunities await determined, talented and positive individuals.

The simple premise by which we operate is that we believe in every pupil. Our academic outcomes are excellent and the result of a community approach to supporting every pupil to 'do the right things in the right way'.

We guide, support and nurture our pupils within a strong pastoral and house system. We are a truly comprehensive intake and invest heavily in understanding pupils' needs and then working with them to develop.

In terms of staff development we have a well established programme of CPD targeted to meet the needs of all staff, regardless of experience or responsibility. As part of the Shires Multi Academy Trust, we work together with other schools on many levels, including leadership development and initial teacher training. Opportunities to develop as a practitioner and leader are a key part of working at Studley High and many of our staff enjoy accelerated career pathways through their chosen interests.

We are confident that on visiting the school you will find something very special and when you meet staff and colleagues you will appreciate just what a unique school we have.

If you would like to be a part of this wonderful community then we look forward to receiving your application.

Mr R Eost

Headteacher





SUCCESS

GCSE results are consistently well above national averages with pupils achieving across a broad range of GCSEs. Alongside our academic success we place great importance on the development of each pupil within the school. The simple premise by which we operate is that we believe in every pupil. We have an exceptionally pleasant school environment within which we have established a close community where everyone is valued.

We achieved 'Outstanding' OFSTED rating in each of the last two inspections (2011, 2017).

“ THIS IS AN INCLUSIVE AND CARING SCHOOL; AN EXCITING, ENGAGING AND OUTWARD-FACING PLACE FOR STAFF & PUPILS. ”

HMI INSPECTOR, OFSTED 2017



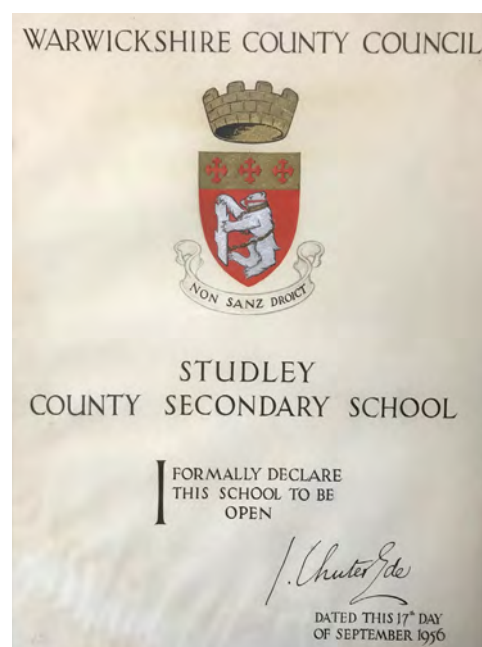


HISTORY

Studley is a parish in Stratford on Avon District and one of the largest villages in Warwickshire with a population of around 6,500. It lies to the far west of the county just beyond the outskirts of Redditch.

The manor of Studley was recorded in the Domesday Book, mostly as part of the lands of William son of Courbucion who was appointed Sheriff of Warwick soon after in 1086.

Studley High School was completed and opened in 1955. Previously a 'foundation school', we converted to academy status in 2011. Originally a single building, the campus has been extended to 4 buildings, including a dedicated Science block, Sports Hall, Performing Arts centre and Technology block.





“

TEACHING AT STUDLEY ALLOWS
ME TO MAKE A DIFFERENCE AND
GROW AS AN EDUCATOR.

”

SHIRES MULTI ACADEMY TRUST

Formed in 2020, the Shires Multi Academy Trust is a family of academies working together to offer our communities excellent educational experiences, so that every child within the Trust can flourish.



There are currently three schools in the Trust (Webheath Academy Primary School, Feckenham Primary School and Studley High School). The Trust is in a healthy financial position and all 3 schools are judged good or better by OFSTED. We are also currently working with two secondary schools to grow the Trust to five schools by 2023. Studley High School is also the lead school for the Shires Teaching Alliance, providing School Direct (PGCE) for graduates and career changers who wish to train to teach, in partnership with University of Worcester.

This is an exciting time to join the Trust, as expansion brings with it further opportunities for development roles across schools and the potential to impact positively across the MAT.

School leaders from across the MAT are collaborating more since COVID restrictions have lifted and many are currently engaged in school-to-school support through DFE funded provision for schools in special measures.

L Gray, CEO, Shires MAT

Visit shiresmat.org.uk for more information.





“

SINCE I STARTED TEACHING AT STUDLEY HIGH, I HAVE BEEN TREATED AS AN INTEGRAL AND RESPECTED MEMBER OF STAFF. I HAVE BEEN OFFERED NUMEROUS OPPORTUNITIES AND MY CAREER IS GOING FROM STRENGTH TO STRENGTH.

”

THE OPPORTUNITY

Associate Assistant Headteacher - SENCO

Studley High School is a vibrant comprehensive and lead school in the Shires Teaching School Alliance. The school is high performing with excellent provision, set within a pleasant campus. We are seeking to appoint an excellent Associate Assistant Headteacher - SENCO to join our Inclusion team, with reduced teaching commitment to reflect this important role. The successful candidate will become an Associate Assistant Headteacher as a first step into Senior Leadership.

There are 2 potential pathways into this role:

- A current SENCO, who has previous experience of SEND with the National Award for Special Educational Needs Co-ordination
- A teacher who has a passion for SEND and would like to train to gain the SENCO qualification.

You should either have an excellent understanding of the SEN Code of Practice and recent Green Paper changes, or want to develop this knowledge; have both an excellent understanding of pupil progress and a willingness to embrace change; be open to new approaches to teaching and learning and have an excellent understanding and knowledge of a wide range of SEND needs, or want to develop this knowledge.

As the SENCO, you will help to shape the future vision of our school, promote excellence, equality and the highest expectations for our students and staff. This is a rare opportunity to work alongside a dedicated inclusion leadership team of school leaders and pupil welfare leads. You will continue to develop the excellent work already embedded within our school to ensure that all students benefit from an inclusive education.



CREATIVITY



INFORMATION

The SEND team currently comprises of the following staff:

Ms Jo Lumley - SENCO
Mrs Sharon McKenna - Assistant to the SENCO
Mrs Hill - TA - Lead on Interventions
Mrs Roberts - TA and First Aid.
Mrs Johnson – TA – Lead TA for MOVES intervention
Mrs Stanway – TA
Mrs Hamer – TA
Miss Haywood – TA
Mr Southwell – TA

For further information or to arrange an informal visit, please contact Mr R Eost, Headteacher. To apply, please complete the application form and equal opportunities form, which can be accessed on our website www.studleyhighschool.org.uk and send these, with a supporting letter, to yclarke@shiresmat.org.uk.