

Associate Assistant Headteacher: SENDCo/Alternative Provision

Start date: Jan 2025 or earlier

Salary: L8-L11

Costello is a Good school with Outstanding features – Ofsted, Nov 2021

Are you passionate about teaching and learning?

Are you passionate about your area of expertise and inclusion?

Due to an expansion of SEND provision across Bohunt Education Trust, The Costello School is seeking to appoint a full time SENDCo to lead and continue the excellent inclusive practice across the school. We view the role of the SENDCo as pivotal to the strategic development of the school, and so you will also sit on the Senior Leadership Team as an Associate Assistant Headteacher.

You will be leading a team of experienced Learning Support Assistants, supported by three Provision Leaders and a full time Deputy SENDCo, who is also a qualified Level 7 Access Arrangement Assessor. As the role includes overseeing Alternative Provision, you will work with colleagues involved with this provision across the school, supported by the Trust Director for SEND and colleagues from the Central Team.

As well as one to one and small group interventions for students with SEND, the school provides a Nurture Provision and Wellbeing Centre, both of which have leaders who work closely with the SEND Team to create a holistic and thorough approach to our most vulnerable students.

The successful candidate will enjoy collaboration with a team of experienced leaders, working towards a fully inclusive provision for every child. Full training will be provided, including the NPQ SEND, if the candidate does not currently hold the NASENDCo, therefore it is suitable for a colleague wishing to start their SEND journey with us.

The SEND students at Costello consistently perform above National Average and go on to attend colleges and universities, often coming back to tell us of their adventures and continuing success. Building relationships with our students is a key part of our work, and we are proud of the ethos and culture we have developed with the community.

If you feel you could contribute to our success and pursuit of excellence please visit our website (<https://www.costelloschool.co.uk/vacancies>) for details and an application pack, or contact Jana Niebauerova, HR Assistant, HR@costello.hants.sch.uk, The Costello School, Crossborough Hill, Basingstoke, RG21 4AL, Tel: 01256 321263.

Closing date for applications: **Monday 14th October 2024, 9.00am.**

Applicants are welcome to come and have a tour of the school and meet our team at any point. We reserve the right to interview early for suitable candidates.

Bohunt Education Trust is committed to safeguarding and promoting welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. The successful candidate will be subject to pre-employment checks, including enhanced DBS checks (including a self-disclosure form), online/social media checks and satisfactory references.