

Welcome from TGGGS



Dear Applicant,

Thank you for your interest in the Associate Assistant Headteacher SENDCo vacancy here at Torquay Girls' Grammar School (TGGGS).

TGGGS is a girls' 11-18 selective Academy which has the core aim of preparing our students for their next steps in life.

Our school vision is:

To equip students for a future in which they have the academic qualifications, character skills and high self-esteem to make decisions that lead to long, happy and content lives.

As Associate Assistant Headteacher, you will be joining the school at an exciting time. My Headship started at the school in September 2021 and together with the SLT we have used this unique opportunity of significant change in SLT to cast our fresh eyes on the school and look at how we can further develop an existing great school into an even better one!

Should you apply and be successful you will be joining a team which is committed to excellence in all that it undertakes and is at the forefront of the changes in the educational landscape. The successful candidate will be adding their experience, leadership and knowledge to an existing excellent team.

We are looking for an experienced professional who can lead the strategic direction and development of SEND policy and provision, ensuring that TGGGS is an inclusive environment where students with SEN or a disability can thrive and achieve expected outcomes. The SENDCo will lead a wider team with enthusiasm and commitment and will support staff to deliver high quality and adaptative teaching in line with the SEND Code of Practice. In return, you will benefit from working within a forward thinking, creative and dynamic strategic leadership team providing you with whole school experience and opportunities to develop your career.

Ideally you will already hold the National Award in Special Educational Needs Coordination (NASENCo), however, support to achieve this qualification will be given to the right candidate.

This position involves a teaching responsibility with 20 periods over a fortnight and the successful candidate will be a full member of the SLT with Associate Assistant Headteacher responsibilities.

TGGGS really is a great place to work. To illustrate this please see some key headlines below from the staff survey completed in November 2021 –

- 100% are proud to be a member of staff at this school
- 100% of staff say that the school challenges all pupils to make at least good progress
- 100% of staff say that the school is well led and managed
- 98% of staff enjoy working at this school
- 'Clear vision, excellent communication, views of staff taken into consideration, constant evaluation to improve.' Staff Survey – November 2021
- 'I am a new member of staff and have felt thoroughly supported in all aspects of the job so far.' Staff Survey – November 2021
- 'The Senior Leadership Team seems to have a clear view of how they want the school to progress; it is inclusive of both teaching and support staff providing information and training for both; the ethos of the school is clear to both staff and students; there is consistency in communication.' Staff Survey – November 2021
- 'TGGGS is an excellent school with well-motivated and high performing students and well-motivated and high performing staff' Staff Survey – November 2021

Our students are simply brilliant. They are all history makers of the future and in listening further to their voice, we are developing the school to be even better than it already is. They deserve an excellent appointment and in return, we will offer you a supportive and kind working environment where staff and student wellbeing is a high priority alongside the professional development opportunities that reflect the demands of the role and the ambition of the successful candidate.

The stakeholders all agree that TGGs is a very special place in which to learn and with over 100 years of academic excellence, we have a strong reputation both locally and nationally. Achievement is consistently high and TGGs has maintained its position as one of the top 20 state girls' schools in the country for both progress and achievement.

Our school is part of a wider group of Southwest grammar schools, which shares good practice and collaboration and is proactively becoming more collaborative with a wide range of schools nationally and internationally.

The vision for the future is that TGGs is a beacon of schools in its school leadership and best practice.

The last Ofsted inspection, in September 2011, rated the school outstanding in all categories and we are expecting Ofsted to return to the school imminently.

Over the years, the school has won many awards, most recently:

- The Sunday Times south-west state school of the year 2019
- The UK Parliament School of the Year 2020
- The real schools guide top school in Devon and Cornwall 2020

In addition, we were recently short-listed for two TES National teaching awards:

- The Wellbeing and Mental Health award 2020
- The Environment Champion of the Year award 2020

However, these facts do not really convey the essence of our school. The students of TGGs are history makers of the future and therefore we are committed and passionate about developing them as a whole individual ensuring that they have the -

- Best possible academic success
- Highest self-esteem to make decisions that lead to happiness
- Character skills to get the jobs that they desire

The best advert for the school is the students themselves: they are delightful, articulate and intelligent individuals. More importantly, they are happy and love their school, as shown by the tears on leavers' day and their commitment to younger students who join the school. Our alumni is strong and adults often come back to the school either to visit and share experience with younger pupils or with the hope of working here – it really is a great place to be.

You would be joining an extremely successful school with tradition, culture and an outstanding track record of success however you will be leading change in an exciting time for the school.

We warmly welcome visits to the school ahead of your application. If you would like to visit the school or have a conversation with the Headteacher for further information, please contact Louise Rumbelow via email:

lrumbelow@tggsacademy.org

Ms Sarah Forster

Headteacher