



**THE BISHOP  
FRASER TRUST**  
A CHURCH OF ENGLAND MULTI ACADEMY TRUST



Bolton  
St Catherine's  
Academy

## **Bolton St Catherine's Academy**

### **Associate Assistant Headteacher – Sport, Health and Community**

**L8 – L12 (£59,167 - £65,286)**

**1.0 FTE**

**Permanent Contract**

**Required April / September 2025**

***Are you prepared to work collaboratively and openly for the benefit of young people?***

***If so, Bolton St Catherine's Academy would love to hear from you!***

We are a 3-16 all age fully inclusive Academy and offer state-of-the-art facilities in an amazing £36 million building providing staff with the opportunity to teach in a cutting edge and vibrant environment.

We are a school with a mission to provide the best school experience for every child in our school community so that their life chances are transformed. To support us on this mission, we are seeking to appoint a highly motivated and ambitious Associate Assistant Headteacher.

This is a fantastic opportunity to lead both sport and health provision for pupils within our school, but also take a wider responsibility in developing our work on community engagement. We are looking for an ambitious leader, who has a proven track record in leading PE/Sport in a school and is now looking for their next step to widen their own leadership development and skill set.

This is the perfect training ground for those wishing to take their first step into senior leadership and flourish. You will gain a place on our Trust's 'Into SLT' course run by our CEO, which also will mean you have the benefit of an external coach while you are getting to grips with the wider role. We want to find someone who is deeply passionate about not just

changing children's life chances, but social justice more generally. They will understand the nature of a challenging context and love working within one, never making excuses but still full of empathy. They will relentlessly search for ways to remove the most stubborn barriers to learning. They will be deeply passionate about social justice and driven to break poverty cycles. They will do this with passion, energy and great humour.

We believe that our school has a wider role than just producing educational outcomes for our children (although these are critical!); we believe that we have a wider duty to ensure that our whole community can 'live life in its fullness'. We are looking for that champion. If that sounds like you, please do apply!

### **Key Duties will include:**

- Be the curriculum leader for PE and Health and Social Care, leading a committed team to securing great outcomes.
- play a central role in driving forward, promoting and supporting the creation, fostering and management of partnerships that maximise pupil and community engagement. This may initially be centred around sporting provision, but as you develop in your leadership and understanding of the community, we want you to widen this out to other areas.
- Take a lead on ensuring that where we have public events, such as parent's evenings or school shows, we are maximising opportunities to engage and signpost our community with other opportunities available to them (both from school but also the wider community).
- Work alongside the AAHT for Personal Development, to ensure that the health education provision within PSHE is excellent and teachers are well trained to deliver this aspect.
- Working with the Deputy Headteacher: Pastoral, develop our work on wider community cohesion, ensuring that we are tracking impact of our initiatives so we can use our resources widely.
- provide a positive role model – always teaching good lessons and sharing practice amongst staff in our school.
- Be an active member of the school's senior leadership team

### **In return we can offer:**

- A strong commitment to your ongoing professional development, including a guaranteed place on the Trust's 'Into SLT programme' and an external coach
- The opportunity to work collaboratively with other school leaders throughout the Trust.
- The chance to make a real difference to the lives of our inspiring children and wider community.
- A rewarding role with the opportunity to really make your mark and show real impact.
- Access to other employee benefits offered by our Trust.

### **Application information:**

Candidates are warmly welcomed and encouraged to speak with the Headteacher, Rachael Lucas and visit Bolton St Catherine's Academy. To arrange this please contact Samantha Cass by emailing [scass@boltonstcatherinesacademy.org.uk](mailto:scass@boltonstcatherinesacademy.org.uk).

To apply, please contact [recruitment@thebishopfrasertrust.co.uk](mailto:recruitment@thebishopfrasertrust.co.uk) for an application form.

*The Bishop Fraser Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to child protection screening including an enhanced disclosure from the Disclosure and Barring Service and also past employment checks. We are an equal opportunities employer. References will be sought prior to interview.*

**Closing Date: Monday 25th November 2024 @ 9.00am**

**Shortlisting: Monday 25th November 2024**

**Interviews: TBC**

**The Bishop Fraser Trust, Stitch-Mi-Lane, Breightmet, Bolton, BL2 4HU**

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