**Associate Assistant Principal - Inclusion and SEND**

**Permanent Full Time**

**Start date: As soon as possible**

**Salary: Senior Leadership L09-L11 (£60,644 - £63,815)**

**Summit Learning Trust Mission Statement**

Success through Endeavour

Ambition through Challenge

Strength through Diversity

We are a large and forward looking Sixth Form College which is a proud member of Summit Learning Trust. We seek a creative and highly motivated individual who has experience of inclusion practices and student management to join our ambitious and supportive leadership team in this new role created to enhance our provision for SEND, EHCP, Looked After Children and Young Adult Carers.

You will work alongside an Assistant Principal to provide the strategic development of the College’s inclusion practices, including provision, attainment and attendance of learners with SEND and looked after children and be responsible for the day-to-day operation and effectiveness of the area, As the SENCO, a critical focus will be on equipping learners with the skills, knowledge, and confidence to succeed in further and higher education, employment, or training, increasing employability and aspirations across the college community

The role is an ideal preparation for further promotion and offers the chance to join a dynamic and successful College within the academy world. Individuals with leadership experience from any part of the education sector are warmly invited to apply.

**Why work for us?**

We offer a range of wellbeing and work-life balance benefits to recognise and reward the essential contributions our colleagues make to our success and growth.  These include access to:

* An employee assistance programme
* High quality training and support in and across academies enabling career progression
* Wellbeing Advocates
* Lifestyle benefits and discount schemes, including gym discounts and cycle to work scheme
* Health Protection Scheme alongside Flu Jab and Eyecare Vouchers
* Generous employer pension schemes

**To apply please visit our website at** <https://summitlearningtrust.org.uk/careers-vacancies/> **Please note we do not accept CV’s.** **The closing date for return of completed application forms is midday on Thursday 8 May 2025.  Interviews will take place on Friday 16 May 2025.**

We positively welcome applications from all sections of the community.  Summit Learning Trust is proud to be an equal opportunities employer, and we are determined to ensure that no applicant or employee receives less favourable treatment on the grounds of gender reassignment, age, disability, religion or belief, sex, sexual orientation, marital status, pregnancy/maternity or race.

We are also committed to safeguarding and promoting the welfare of children and young people and expect all colleagues to share this commitment. All appointments will be subject to an enhanced DBS check, including a Children’s barred list check. Online searches of shortlisted candidates will also be conducted.

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