

Arthur Mee Road

Stapleford Nottingham NG9 7EW

Principal: Mrs H Corbett

www.george-spencer.notts.sch.uk



Registered office: Arthur Mee Road, Stapleford Nottingham NG9 7EW

Tel: 0115 9170100

CEO Paul West

www.satrust.com

**Associate Leader for the Spencer Alliance for Leadership and Teaching**

**L2 – L6 Full time**

**(or secondment from current school role within Spencer Academies Trust)**

**This is a fixed term contract up to August 2024, with the possibility to extend or become permanent based on future funding confirmation.**

We have **an exciting new role** within our team where we want to recruit a talented and driven educator skilled in staff training to join our work to serve schools across the region, and beyond.

Due to the expansion of work, the Spencer Alliance for Leadership and Teaching (SALT) is looking to appoint a new **Associate Leader**. We are a family of organisations committed to high quality professional development through our work as: the Spencer Teaching School Hub; George Spencer Academy SCITT; Spencer Apprenticeships; the Maths Hub East Midlands West and the Derby Research School.

We are diverse range of professionals from primary, secondary and special school contexts passionate about making a difference through training and professional development for trainees, apprentices, teachers, school support staff and leaders. **We are excited about welcoming a new member into our team!**

We welcome internal or external candidates who wish to work with us from their current role on secondment, or applications as a fixed term contract (with the possibility to extend or become permanent based on future funding confirmation.)

**There are two strands to the role:**

* 2.5 days as the George Spencer SCITT Deputy Director
* 2.5 days as a Lead Facilitator across the SALT Team

**How to Apply**

To apply to work with Spencer Academies Trust, please complete your candidate profile via our new Every Portal. If you are accessing our Every portal for the first time, you will need to register to add and save your candidate profile information, before tagging your profile to this vacancy. We have added a video to help guide you, please visit <https://vimeo.com/737845492/c1b8e43656>

If you would like to find out more about working with us, then please book a Zoom call with a member of our leadership team - Tammy Elward, SALT Director or Caroline Arnold, ITT and ECF Director, via Lisa Wilshere, our NPQ and AB Coordinator – [Lwilshere@george-spencer.notts.sch.uk](mailto:Lwilshere@george-spencer.notts.sch.uk)

**George Spencer Academy** is an outstanding, World Class School with a national reputation for providing high quality education.

George Spencer Academy is an inspirational place with a true sense of belonging to something special. We are a warm, friendly and vibrant school that is built on an ‘Ethos of Excellence’. We have high expectations for all and a belief that every child will be successful both academically and as lifelong learners. As a values driven school our students and staff create a community that we are extremely proud of. We believe in investing in our staff and we offer excellent career, training and professional development opportunities.

Our strong core values have led to a school where:

* We believe the power of education shapes children’s lives.
* Students are polite, honest, respectful and resilient.
* Academic challenge is interwoven with the support we provide for each individual.
* Standards are high with positive behaviour and active engagement in learning being the norm.
* Staff and students have built strong relationships as we strive to be the best we can be.

**Spencer Academies Trust** is a multi-academy trust with schools across the East Midlands, and with a strategic focus on Nottinghamshire and Derbyshire.

A high performing regional MAT with a national reputation for excellence, Spencer Academies Trust schools include primary, secondary and sixth form provision. Our academies work across highly diverse city and rural communities, including a strong presence in Derby and Nottingham. Standards and expectations in trust schools are high – and the trust focus on rapid improvement on the journey to outstanding education delivery.

Spencer Academies Trust is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 16000 children and young people in our academies and employ more than 2200 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 17 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

**Mission**

Our Mission is to deliver the best possible outcomes for children and young people.

**Vision**

Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

**We Believe:**

* All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development.
* Schools are stronger when they work in collaboration with each other, operate within a ‘family’ and are open to a true sense of partnership.
* We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more.

Applicants would be expected to share the Trust’s high aspirations and expectations for pupils and staff.

We offer a comprehensive range of employee benefits, please visit: <http://satrust.com/wp-content/uploads/2022/08/SAT-Employee-Benefits-September-2022.pdf>

Please submit your application by no later than mid-day on Tuesday 31 January 2023.

Our application deadline can end earlier, so if you are keen to apply, please add your profile to this vacancy as soon as possible.

Interviews are scheduled to take place on 6 or 7 February 2023.

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children’s barred list checks and completion of Level 2 safeguarding training.**

**Spencer Academies Trust is a Disability Confident Committed Employer**