

# Associate Professional (Teaching Assistant) Person Specification

## Education and Knowledge

- Good literacy and numeracy skills equivalent to GCSE Grade C/4 or above
- NVQ Level 3 for Teaching Assistants (or equivalent qualification/experience)
- Working knowledge of the National Curriculum and relevant learning strategies
- Understanding of effective behaviour management and inclusion strategies

## Experience

- Experience of working with children in a school or similar setting
- Experience of covering classes
- Experience of supporting pupils with a range of learning needs
- Experience of delivering interventions and/or phonics support
- Experience of working collaboratively as part of a team

## Skills and Personal Qualities

- Ability to build positive relationships with children
- Strong communication and organisational skills
- Ability to adapt and respond to changing situations
- Ability to motivate and engage pupils in learning
- Commitment to inclusion and high expectations for all pupils
- Ability to work independently and use initiative
- Willingness to undertake training and professional development

## Additional Information

It is expected that duties will normally be undertaken within contracted hours unless otherwise agreed.

This job description is not intended to be exhaustive and may be amended following consultation to meet the evolving needs of the school.