LINCOLN CHRIST'S HOSPITAL SCHOOL
WRAGBY ROAD, LINCOLN, LN2 4PN

Tel: **01522 881144**
Email: chart@lchs.uk
Website: https://lincolnchristshospitalschool.co.uk/

Lincoln Christ's Hospital School, located near Lincoln's beautiful cathedral, is truly comprehensive, with over 1,260 students on roll, including over 185 in the Sixth Form. In our latest OFSTED visit in November 2024, we have been graded 'Good' in all areas.

Associate Senior Leader – SENDCo
Leadership Spine L10 – L14, (starting at L12 should the NPQSEND already be completed)
Start Date: As soon as possible

We are seeking an exceptional and ambitious leader to join our senior team as Associate Senior Leader – SENDCo. This is a strategically significant, non-teaching role with whole-school responsibility for leading and transforming SEND provision.

The successful candidate will provide clear, values-driven leadership to ensure that every pupil with additional needs is supported to achieve excellence. They will champion inclusive practice, strengthen adaptive teaching across the school and secure strong academic, social and emotional outcomes for pupils with SEND. Working in close partnership with senior leaders, teachers, pastoral teams, families and external agencies, they will shape and deliver a coherent, high-impact SEND strategy.

We are looking for a resilient and principled leader with deep knowledge of the SEND Code of Practice and the Lincolnshire Local Offer, and a proven commitment to removing barriers to learning. You will hold, or be willing to complete within three years, the NPQ for SENDCOs. Above all, you will combine high expectations with compassion, ensuring that provision is both compliant and transformational.

This is an exciting opportunity to join a strong Senior Leadership Team and Governing Body committed to inclusive excellence and improving life chances for every young person. We offer a culture of professional growth, collaboration and evidence-informed practice.

We wish to appoint a candidate who is an outstanding middle or senior leader and is looking for a new challenge within our ambitious school.

The school is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children. We expect all staff to share this commitment. All posts will be subject to an enhanced DBS disclosure, as well as medical and reference checks. All pre-employment checks will be conducted in line with "Keeping Children Safe in Education" guidelines.

All applicants must be able to provide evidence of their right to work in the UK prior to commencing employment. To comply with UK immigration rules, you will be required to provide Home Office stipulated documentation prior to interview.

We welcome visitors to the school. Visits can be arranged through Miss Charlotte Hart, PA to the Headteacher, via email to chart@lchs.uk or by calling 01522 881144.

Application forms and a full job description can be downloaded from our website. Completed application forms and covering letters should be sent for the attention of Miss Charlotte Hart, PA to the Headteacher, via email to chart@lchs.uk. Please note that we do not accept CVs. The school reserves the right to consider and interview candidates ahead of the closing date if appropriate. An offer may be made to an exceptional candidate in this instance.

Closing Date: 9am on Friday 27th March 2026

Anticipated Interview Date(s): WB. 20th April 2026