

## **Job Description**

| Role                                    | Attendance Administrative Assistant   | School/Department       | Maiden Erlegh School      |
|---|---|-------------------------|---------------------------|
| Grade                                   | Grade 3 Spinal points 5 to 6  | Reports to              | Attendance Officer        |
| Job evaluation code                     | MES00TBC  | Date of evaluation      | July 2022                 |
| Purpose                                 | To provide efficient, effective, and confidential administrative support in the school attendance office.   |                         |                           |
|   | Main contacts:  | Staff responsibilities: | Financial accountability: |
| Scope                                   | teachers, support staff,<br>parents, students, and outside<br>agencies  | None                    | None                      |
| Key<br>accountabilities                 | To assist the office in carrying out key administrative tasks to a high standard  |                         |                           |
| Main duties and responsibilities        | To provide a full range of administrative support to the school attendance team.  Producing and sending out standard letters via our e-communication system and by post.  Inputting and managing student data.  Taking of minutes when required.  Record keeping and filing.  Photocopying.  Any other tasks that sit with the school attendance office as directed by xxxx |                         |                           |
| Other requirements and responsibilities | Level of DBS required: Enhanced with Children's Barring List  |                         |                           |
| Structure chart                         | Attendance Officer  Attendance Administration Assistant   |                         |                           |



## **Person Specification**

| Role   | Attendance Administration Assistant  | School/Department   | Maiden Erlegh School |
|--|--|---------------------|----------------------|
| Grade  | Grade 3  | Job evaluation code | MES001A              |
| Qualifications,<br>training and<br>education | NVQ level 2 or equivalent  |                     |                      |
| Experience                                   | <ul> <li>Minimum of 2 years' experience in an administrative role</li> <li>Knowledge of Bromcom packages an advantage</li> </ul>   |                     |                      |
| Skills and abilities                         | <ul> <li>Good working knowledge of Microsoft Office</li> <li>Competent with Excel spreadsheets</li> <li>Ability to identify stakeholders' needs quickly and deal with queries</li> <li>Reliability, tact, diplomacy, confidentiality, and sensitivity are paramount to this post</li> <li>Flexible approach to working and commitment to ongoing service and personal development (through self-evaluation and learning from others)</li> <li>Be able to work with frequent interruptions</li> <li>Good interpersonal and communication skills, both written and verbal, with a range of people</li> <li>Good organisational and planning skills, able to manage own time, prioritise and meet deadlines</li> <li>Able to contribute and work effectively as part of a team</li> <li>Pro-active, flexible, and adaptable</li> <li>Good attention to detail</li> <li>Able to show initiative and work independently as required</li> <li>Commitment to the wellbeing and safety of all children</li> <li>A willingness to learn and develop personal skills</li> <li>A sense of responsibility and ownership</li> </ul> |                     |                      |
| Requirements specific to the role            | All staff and volunteers are expected to be committed to safeguarding, equality and promoting the welfare of children and young people.  |                     |                      |

The Trust retains the right to implement changes in job descriptions and person specifications to reflect changes in the demands of the post. Where this is necessary this will be done in consultation with you.

| Signed:<br>Post holder |  |
|------------------------|--|
| Date:                  |  |