



Job Title: Attendance Intervention Lead
Salary: Salary: Grade D
Hours: Full time or Part time (Term time)

Thank you for your interest in joining our school.

At Marine Academy Plymouth, we are driven by a clear and ambitious belief: every student deserves the opportunity to achieve their full potential and leave us ready to succeed in higher education, apprenticeships or the career of their choice. We combine high academic expectations with exceptional pastoral care, creating a school where students feel safe, supported and inspired to achieve.

We are looking for a warm, caring and committed individual to join our team as an Attendance Intervention Lead, with the opportunity to make a genuine difference to the lives of children and their families.

This is a fantastic opportunity for someone who has an interest in supporting children and young people with additional needs, including SEN, and who understands the importance of building positive, trusting relationships with both students and their families. The role would also be particularly well suited to someone considering a future career in teaching, pastoral care, family support or wider education.

Working closely with our attendance and wider school teams, you will provide individual and small-group support to students who are experiencing barriers to attending school. You will take the time to get to know each young person, understand the challenges they may be facing and help them to feel safe, supported and confident in returning to and engaging with school.

A key part of the role will be working closely with families. This may include maintaining regular communication with parents and carers, offering updates and support, and undertaking home visits where appropriate to better understand and help remove barriers to attendance. We are looking for someone who can approach these conversations with empathy, sensitivity and genuine warmth, while always maintaining positive and professional relationships.

You will also support students through targeted interventions, both individually and in small groups, adapting your approach to meet their individual needs. You will monitor progress, provide feedback and work collaboratively with colleagues to ensure that students receive the right support at the right time. The role will also include some administrative

responsibilities, communication with parents and staff, and contributing to the wider life of the school.

This is an opportunity to make a real and lasting difference to children and families at an important time in their lives. Whether you have experience supporting young people, an interest in SEN or family support, are considering teaching as a future career, or simply have the patience, empathy and commitment needed to help young people thrive, we would be delighted to hear from you.

Above all, we are looking for someone who believes in the potential of every child and understands the power of kindness, consistency and strong relationships in helping young people feel connected, supported and ready to succeed.

Student behaviour at Marine Academy Plymouth is exemplary. We believe every child has the right to learn in a disruption-free environment, and our clear and consistent behaviour systems mean staff can focus on what matters most: helping students learn and succeed. Students are exceptionally polite, greet adults confidently and demonstrate genuine kindness and courtesy towards one another.

We prioritise staff wellbeing, offering work-life balance, professional development and collaboration through the Ted Wragg Trust. We are proud to have been nationally recognised for our commitment to staff wellbeing and workload reduction. Benefits of working at MAP include scheduled 'Golden Time' where staff can work from home, a centralised behaviour system, excellent CPD, and support as part of the Ted Wragg Trust.

To apply and for further information on each of our positions please go to https://ce0218li.webitrent.com/ce0218li_webrecruitment/wrd/run/ETREC179GF.open?WVLD=002975IVaQ

For an Informal conversation about the role please contact: MAP HR at HR@marineacademy.org.uk

Closing date	Monday 19 th October 2026 08:00am	Interview date	Wednesday 21 st October 2026
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The Ted Wragg Trust is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a number of safeguarding checks including an enhanced DBS check.

We are part of the Ted Wragg Trust, an **ambitious** and **inclusive** trust of schools **strengthening our communities** through **excellent education**.