



Attendance Officer

Role: Attendance Officer

Reports to: Trust Senior Attendance Manager

Hours: 36 hours per week, term time (39 weeks per year + INSET days)

Contract: Permanent

Salary: Grade 6, SCP 11-17, starting £25,979 FTE / £22,445 actual

Start Date: October 2024

This is an exciting opportunity for an experienced, hardworking and enthusiastic Attendance Officer who will be responsible for engaging students and effecting change to support their future opportunities.

You will be joining a school which invests in all its staff through subject specific CPD and places great emphasis on its own programme of professional growth. This is a position that will offer you a platform to make a real difference both to the students you will inspire.

About you

We are looking for...

an energetic, self motivated and positive Attendance Officer to work closely with students and their families to drive improvements in school attendance and punctuality. You will be passionate about the value of education and the importance of regular attendance for all students, even when facing challenges of educational and social disadvantage. You must be able to drive and be confident driving each day.

This is an exciting opportunity because...

this is a core role at the centre of school operations. The role provides a vital link between the school, families and external organisations, giving you the opportunity to shape and recommend interventions to support students in attendance. Over the last year, we have made significant improvements to attendance and our pupils are growing ever more proud to attend Birkenhead Park School.

You will be joining a team of...

professionals who are ambitious and relentlessly determined to make a meaningful difference to our students lives. The school is tenacious in its approach to improving pupils attendance.

Qualifications

	Essential	Desirable
English pass at GCSE/O Level or equivalent	✓	
Maths pass at GCSE/O Level or equivalent	✓	
Hold a full and valid driving licence	✓	
A level or equivalent		✓
Further academic achievement		✓

Experience

Successful experience working with children	✓	
Successful experience working with children and young people in educational setting		✓

Skills / Knowledge

Ability to work effectively, efficiently and with pace under pressure	✓	
Proactive, with an enquiring mind to anticipate key deliverables	✓	
High level of ICT and organisational skills	✓	
Good communication skills, both written and spoken	✓	
Ability to prioritise and meet deadlines	✓	
Be responsive to queries and work professionally to resolve issues	✓	
Flexible and adaptable to the needs of the school	✓	
Ability to work as part of a broader inclusion and student support system	✓	
Professional, with strong interpersonal skills	✓	
Understanding of the principles of accountability and quality assurance to achieve best possible outcomes	✓	
Maintain confidentiality	✓	
Well organised and able to follow processes	✓	

To demonstrate a commitment to...

The schools values of Positivity, Ambition, Resilience & Thoughtfulness	✓	
Personal development and training	✓	
Safeguarding and promoting the welfare of students	✓	
Equality & diversity	✓	

About us

In 2022, The Birkenhead Park School began a transformation: a new leadership team, a new approach and a renewed focus on excellence.

Behaviour has improved significantly with the introduction of 'Learning Habits' and there has been an improvement in student attendance of seven percentage points, the best improvement in the Wirral. In November 2023, Ofsted recognised the huge progress that we've made and said **"the school is on a rapid journey of improvement."**

The School is part of the **BePART Educational Trust** which includes Birkenhead Sixth Form College, an Ofsted Outstanding post-16 specialist college.



The School and the College work collaboratively to share and develop educational best practice and create an inspiring culture with opportunities for career development.

The Birkenhead Park School aims to achieve **"Ambition and Excellence for All"** and we are committed to providing the best possible education for every student. The School is driven by the values of **Positivity**, **Ambition**, **Resilience**, and **Thoughtfulness**.

"The school is on a rapid journey of improvement."

Ofsted
2023



Positivity



Resilience



Ambition



Thoughtfulness

Ambition AND EXCELLENCE FOR ALL

Staff Benefits

We offer excellent terms and conditions and the results of a recent staff survey found that:

98% of staff are proud to work at the school

93% of staff believe the school has improved over the last year

Benefits of working at The Birkenhead Park School include:



CPD

programme of opportunities to support development



Pension scheme

with generous contributions



Health & wellbeing

support



Staff book club

share our love of reading



Salary sacrifice

cycle to work scheme



Staff events

trust wide training days & social events

How to apply

Apply by completing the **Support Staff Application** form which can be found at:
www.birkenheadparkschool.com/job-vacancies

Deadline for applications: 11am, Monday 16th September 2024

Interviews will be held on Friday 20th September 2024

Completed applications should be returned to the HR Department by email to:
recruitment@birkenheadparkschool.com

We look forward to receiving your application

Ambition **AND EXCELLENCE FOR ALL**