

## Queensmill School Class Teacher Person specification

| CRITERIA                      | QUALITIES  |
|-------------------------------|--|
| Qualifications and experience | <ul> <li>Qualified teacher status</li> <li>Degree</li> <li>Successful teaching experience (preferably SEN)</li> </ul>  |
| Skills and knowledge          | <ul> <li>Knowledge of the National Curriculum</li> <li>Knowledge of effective teaching and learning strategies for autistic children</li> <li>A good understanding of how autistic children learn</li> <li>Ability to adapt teaching to meet pupils' needs</li> <li>Ability to build effective, safe and trusting relationships with pupils</li> <li>Knowledge of guidance and requirements around safeguarding children</li> <li>Knowledge of effective strategies to support children emotional regulation</li> <li>Good ICT skills, particularly using ICT to support learning</li> <li>Some knowledge of autism</li> </ul>                                       |
| Personal<br>qualities         | <ul> <li>A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>High expectations for children's attainment and progress</li> <li>Ability to work under pressure and prioritizes effectively</li> <li>Commitment to maintaining confidentiality at all times</li> <li>Commitment to safeguarding and equality</li> <li>Flexibility and adaptability due to the specific context of Queensmill school and its complex children and young people</li> <li>Ability to manage complex dysregulation (pupils)</li> <li>Passion and enthusiasm when working with autistic children and young people</li> </ul> |