

Rush Common School - Playworker

Person Specification

Job Title: Breakfast / After-school Club Playworker

	Essential	Desirable	Means of Assessment
Education & Qualifications		<ul style="list-style-type: none"> Working towards, or commitment to gain, an NNEB/NVQ Level 2 or 3 in Playwork/Childcare, or equivalent GCSE 'C' or above in Maths & English 	(1) A (2) R
Skills and Abilities	<ul style="list-style-type: none"> Good degree of empathy when dealing with children Good verbal communicator Good customer service Good organisational skills Suitable to work with children 	<ul style="list-style-type: none"> Good written communicator Able to plan and provide age-appropriate activities Able to observe and assess children's learning & development 	(1) A (2) I (3) R (4) P
Experience	<ul style="list-style-type: none"> Some relevant childcare experience 	<ul style="list-style-type: none"> Previous experience of working within an school/club/early years setting 	(1) A (2) I (3) R
Knowledge	<ul style="list-style-type: none"> Awareness of good childcare practice Basic child development 	<ul style="list-style-type: none"> Awareness of current legislation and guidance Key operational policies and procedures e.g. health & safety, child protection, behaviour management and administering of medication Health & Safety, First Aid 	(1) A (2) I (3) P
Disposition	<ul style="list-style-type: none"> Warm, friendly and responsive Honest, trustworthy and reliable Flexible approach Team player 	<ul style="list-style-type: none"> Reflective Creative Commitment to Continuous Improvement 	(1) A (2) I (3) R (4) P

A- Application R- Reference

I – Interview P - Probation