**POST: Behaviour and Engagement Leader**

**SALARY:** NJC Local Government Pay Scale Grade H SCP 26 – 30

£32909 - £36298 per annum (pro rata)

**HOURS:** 36 hours per week

Term time only plus 5 inset days

**START DATE:** September 2023 or earlier

The governors are seeking to appoint an excellent Behaviour and Engagement Leader who will work as a key member of the school’s pastoral support team.

The Behaviour and Engagement Leader will coordinate and supervise the RRR (Reflect/Recover/Reintegrate) provision within the school. This will include delivering and developing personalised learning programmes and ensuring the successful transition and reintegration of students. Alongside this, the successful candidate will contribute to all aspects of students’ well-being and achievement, using the key outcomes from ‘Keeping Children Safe in Education’ (KCSIE) 2022 as a basis for their work.

The successful candidate will need to be highly visible in the school, supporting the positive learning environment already in place and able to form positive working relationships with staff, pupils and their families. A resilient and determined approach to break down any barriers to learning will also be key to the success of the role.

You must be highly motivated and flexible and have experience of working with children, be confident and possess good interpersonal skills. The successful candidate will be subject to a satisfactory probationary period of 6 months.

Maghull High School is part of the Southport Learning Trust, which currently includes Greenbank High School, Stanley High School, Birkdale High School, Meols Cop High School, Bedford Primary School and Kew Woods Primary School. Our Trust welcomes teachers and support staff who are enthusiastic, energetic, and dedicated individuals with a talent for working with young people and a love of education. We are seeking colleagues who can build robust and effective relationships with staff, parents, students, and the wider community in order to further the ethos of the Trust.

Qualified teacher status is not required for this role, although applicants with this status are welcome to apply.

For any enquiries about the post please contact Miss N Bowen at [bowenn@maghullhigh.com](mailto:bowenn@maghullhigh.com) or telephone: 0151 527 3961. For further information and application pack please visit [www.maghullhigh.com](http://www.maghullhigh.com)

**CLOSING DATE:** Friday 9 June 2023, 12 noon

**INTERVIEWS TO BE HELD:** Week Commencing Monday 12 June 2023

**NO AGENCIES PLEASE**

**ENHANCED DISCLOSURE**

Southport Learning Trust is required under law and guidance to check the criminal background of all employees. Decisions to appoint will be subject to consideration of an enhanced disclosure, including a Barred List check, from the Disclosure and Barring Service. Because of the nature of the work for which you are applying, this post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website, which can be accessed here: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

In accordance with our statutory obligations under Keeping Children Safe in Education Southport Learning Trust is required to conduct an online search as part of our due diligence on shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which Southport Learning Trust might want to explore with you at interview.

A copy of our child protection and safeguarding policy can be found on our website https://www.maghullhigh.com/safeguarding/