



Job Title: Behaviour Assistant

Salary: Actual Salary: £21,581 – £21,777
(Grade C)

Hours: 35 Hours/39 weeks (Term time)
(Monday - Friday 08.00 – 15:30)

Thank you for your interest in joining our school. We are proud to have been rated 'Good' by Ofsted and are working to become a national leader in education. At Marine Academy Plymouth, we are driven by a clear and ambitious belief: every student deserves the opportunity to achieve their full potential and leave us ready to succeed in higher education, apprenticeships or the career of their choice. We combine high academic expectations with exceptional pastoral care, creating a school where students feel safe, supported and inspired to achieve.

We are looking for a committed, organised and resilient Behaviour Assistant to join our experienced pastoral team. This is a rewarding role for someone who enjoys building positive relationships with young people and wants to play an active part in maintaining the calm, purposeful environment that allows every student to succeed. Working closely with pastoral leaders, teaching staff and families, you will support students to make positive choices, monitor behaviour and attendance, communicate with parents, coordinate administrative processes and provide practical support to ensure our high expectations are consistently upheld.

Student behaviour at Marine Academy Plymouth is exemplary. We believe that every child has the right to learn in a disruption-free environment, and our leaders do not tolerate any form of disrespect. Students are exceptionally polite, greet adults confidently and demonstrate genuine kindness and courtesy towards one another. Our behaviour systems are clear, consistent and well established, enabling staff to focus on supporting students rather than managing low-level disruption. As a Behaviour Assistant, you will become part of a highly effective pastoral team that works proactively with students to develop resilience, responsibility and positive attitudes to learning.

This role offers the opportunity to make a genuine difference every day. Whether supporting students in our behaviour spaces, liaising with parents, coordinating behaviour processes or helping students overcome barriers to success, you will play an important role in ensuring every young person can thrive within our ambitious and caring school community. We prioritise staff well-being, offering work-life balance, professional development, and collaboration through the Ted Wragg Trust. We are proud to have been nationally recognised for our commitment to staff wellbeing and workload reduction. Benefits of working at MAP include:

- **Scheduled 'Golden Time' where staff can work from home**
- **Centralised behaviour system**
- **Excellent CPD**
- **Support as part of the Ted Wragg Trust**

To apply and for further information on each of our positions please go to https://ce0218li.webitrent.com/ce0218li_webrecruitment/wrd/run/ETREC179GF.open?WVID=002975IVaQ

For an Informal conversation about the role please contact: SLT Admin at SLTAdmin@marineacademy.org.uk

Closing date	Friday 10 th July 2026 08:00am	Interview date	TBC
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The Ted Wragg Trust is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a number of safeguarding checks including an enhanced DBS check.

We are part of the Ted Wragg Trust, an **ambitious** and **inclusive** trust of schools **strengthening our communities** through **excellent education**.