



Knelle Road,
Robertsbridge, East Sussex
TN32 5EA
01580 880360
www.robertsbridge.org.uk

BEHAVIOUR COACH

37 hours per week, term-time only (plus one week during school holiday periods per annum)

Salary: Single Status Grade 9, Points 23 – 25 (£30,740 - £32,898) per annum, pro-rata

Robertsbridge Community College is at an important stage of its improvement journey, following a challenging period for the school. We are now entering an exciting time, as we work tirelessly to build upon recent improvements and take the school forward.

We are looking for a highly effective practitioner, passionate about unlocking barriers that prevent young people fulfilling their potential. This is a great opportunity to join our pastoral team and be part of something exciting.

The successful candidate will:

- Be responsible for a targeted caseload of the most vulnerable students, many of whom are at serious risk of permanent exclusion.
- Work with the student and the family, formulating actions plans to support the overall pastoral wellbeing of the students.
- Support the young person to improve their behaviour, helping them to develop resilience, make safe choices that protect their safeguarding, and improving attendance to school, improving student progress and outcomes.
- Be the lead professional in our new "*Behaviour Support Plan*" system. Providing support and guidance to the most vulnerable children who are identified as at serious and significant risk of permanent exclusion.
- Have a proven track record of effective work with young people and their families facing challenging circumstances.
- Have exceptional communication and interpersonal skills and a 'can do attitude'.
- Be able to absorb pressure and be resilient.
- Be an innovative, strategic thinker.

In return we offer:

- Great students.
- Staff who are committed, hardworking and highly motivated.
- Supportive governors who work in a positive partnership.
- Opportunities and experiences in preparation for the next stage in your career.

Robertsbridge Community College is a welcoming and inclusive 11-16 school situated within a thriving village in a beautiful part of East Sussex. Staff at Robertsbridge are passionate and committed to providing the best possible experience for our fantastic students. The school is going through a period of change and improvement as we work tirelessly to further develop our work in response to our latest Ofsted report. Our intake is truly comprehensive, drawing from a large geographic area that includes both rural and urban environments. We cherish the diversity that this intake brings and believe that our young people can achieve great things.

You are more than welcome to come and see us prior to submitting your application. Please contact Hanna Stedman, HR Manager, for further details.

Closing date: 9.00 am on Friday 20 September 2024

Interviews will be held shortly after this date

We **do not** accept CVs.

East Sussex County Council is an authority committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore, the postholder will be subject to an Enhanced Disclosure and Barring check.