

## Behaviour & Emotional Support Team (BEST) Worker

<b>Dates:</b>	Apply by: Friday 21 June 2024 Job start: As soon as possible, pending pre-employment checks
<b>Interviews:</b>	TBC
<b>Salary:</b>	Grade 4 – (Actual: £24,164 to £27,677 per annum) [SCP 9-17]
<b>Hours:</b>	8:05 am to 3:00 pm (Wednesdays – until 4:00 pm)
<b>Location:</b>	Key Stage 3 site, Fazakerley, Liverpool
<b>Contract type:</b>	39 weeks per year (pro rata) (FTE 0.925)
<b>Contract term:</b>	Permanent

New Heights School is a Key Stage 2, Key Stage 3 and Key Stage 4 school, on three separate sites across Liverpool. We support students who have been or who are at risk of being permanently excluded.

The Governing Body and Headteacher are looking for an enthusiastic, flexible, reliable, resilient and resourceful individual to support the students in their learning and join in with our dynamic school life.

As a Behaviour and Emotional Support Team (BEST) Worker, you will be working with small groups of secondary aged students, many who suffer with social, emotional and / or mental health issues (SEMH). You will work closely to support students and consistently work to achieve positive outcomes.

The school's ethos is to provide the highest quality education and care to ensure all students are developed to their full potential academically, vocationally and socially and your role is to ensure this is followed at all times with any child you support.

### What you will need to succeed

You will be a motivated and enthusiastic individual with a passion for working with children, particularly those with social, emotional and / or mental health issues. A background in education is not a necessity but you may have experience working with children, ideally those with challenging behaviour, Autism, ADHD, Asperger's, mental health issues and / or social and emotional issues.

You will have knowledge of safeguarding young people and a willingness to undertake additional and on-going training and personal development. You will be an excellent team player with a positive and resilient nature who likes to see and get the best out of young people.

### **Candidates will also:**

- Support the management / leadership in the efficient and effective organisation of the school and conduct of staff and pupils.
- Establish effective working relationships with professional colleagues and be a very enthusiastic team player.
- Play a full part in the life of the school community, support its aims and ethos and encourage staff and students to follow this example.
- Promote the school's policies, comply with the school's Health and Safety policy and undertake risk assessments as appropriate.
- Take responsibility for their own professional development and to keep up to date with advice and guidance, as provided by the school and Food for Thought
- Set a good example to all students in their presentation and their personal conduct.
- Adhere to the school's Code of Conduct.

### **We can offer:**

- A well-resourced school
- Opportunities for high quality professional development
- Supportive, proactive Governors
- An innovative and talented team of committed staff who offer a wide range of skills and experience
- The opportunity to forge a vibrant and effective relationship with local secondary schools that are committed to inclusion and partnership.

### **How to apply**

For further information please contact our Operations Director. The application form and job description / person specification can either be downloaded from the school's website, or is available by emailing:

- [recruitment@newheights.liverpool.sch.uk](mailto:recruitment@newheights.liverpool.sch.uk)

Please take note that New Heights School does **not** accept CV's in lieu of applications.

Successful applicants are subject to completion of **all** DfE pre-employment checks, including an Enhanced DBS clearance, evidence of right to work in the UK, satisfactory references, medical clearance, and verification of qualifications

We have a **strong** commitment to safeguarding and promoting the welfare of all young people and staff at New Heights School.

We expect **all** staff to adhere to the school's Code of Conduct.

**This post is subject to a probationary period of six months**

### **Safer Recruitment**

*New Heights School and Liverpool City Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.*

*We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks, along with all other Department for Education pre-employment checks.*

