**Behaviour for Learning Mentor**

**37hours per week Term Time only plus 5 INSET days**

**TA4 Grade 6 SCP 15-22 (FTE £23,541 - £27,041)**

Are you passionate about helping every child succeed and improve their life chances?

Are you prepared to work collaboratively for the benefit of young people?

Will you offer children the opportunity to experience “life in all its fullness” by doing what it takes, no matter what their starting point or social challenges?

If so, the team at Woolston Brook would love to hear from you!

We're seeking a skilled and highly motivated Behaviour for Learning Mentor with experience in SEMH / SEN to join our high-quality school. In this an exciting, challenging role, the successful candidate will be contributing to support for young, vulnerable people. You will be a hardworking and enthusiastic professional, with experience in engaging the most disengaged young learners. If you have a proven track record of delivering excellence and also have a history of success in supporting young people with complex needs and challenging behaviour, then this position may be for you. We pride ourselves on an ethos of inclusivity, and our core values of Relationships, Responsibility and Respect. By all, to all, for all.

We are a specialist SEMH provision that caters for students across key stages 2 to 4. The school is on an exciting journey to become an outstanding organisation and are delighted to be able to offer high quality professionally driven environment that puts the needs of our pupils at the core of everything we do.

**The main objectives of this role are:**

* To provide pastoral and academic support to students as part of the wider Pastoral Support Team
* Devise and deliver Emotional literacy individual and small group sessions
* Undertake Speech and Language sessions under the guidance of the SENCO
* To liaise with the independent Counsellor and other external partners in order to access appropriate services and advocate on our pupils’ behalf
* Undertake one to one reflective practise sessions with pupils as part of our wider strategy to develop their skills in communication and behaviour improvement

**The post holder will be an individual who:**

* is a great team player, friendly, and professional committed to supporting the progress and wellbeing of pupils with Social Emotional and Mental Health and other associated special needs
* Is a highly skilled written and verbal communicator able to collaborate effectively with pupils, parents and staff
* will quickly build rapport and effective professional relationships with both our young people, colleagues and other stakeholders
* will enthuse and motivate others to work hard and try their best
* Holds at least Level 3 qualifications and has previous relevant experience of working with children and young people in an education setting
* demonstrates flexibility, personal resilience and lives out those personal qualities we wish to instil in our young people in all that they do

**In return we can offer:**

* An opportunity to play a major role in the development of a fabulous school
* A dedicated, supportive and friendly staff
* Excellent relationships with Local Schools and the LA
* Happy children who enjoy coming to school, and parents who strongly support our nurturing ethos
* A supportive Governing Body

For more information about the school, and to apply please visit our website [www.woolstonbrookschool.co.uk](http://www.woolstonbrookschool.co.uk) or contact the head teacher Maureen Brettell in school to hear more about the post and arrange a visit

Please do not send CV’s as they will not be considered.

Woolston Brook is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to child protection screening including an enhanced disclosure from the Disclosure and Barring Service and also past employment checks. We are an equal opportunities employer.

Closing date:  12 pm Friday 24th September 2021

Shortlisting: W/C 27th September 2021. Applicants

Interviews: W/C 4th October 2021.