



BROUGHTON HALL CATHOLIC HIGH SCHOOL
Yew Tree Lane
Liverpool, L12 9HJ
Telephone 0151 541 9440 / Fax 0151 259 8448
Email: recruitment@broughtonhall.com
Head Teacher: Mrs S O'Rourke, B.A. (Hons), PGCE

BEHAVIOUR & INCLUSION SUPPORT OFFICER

SALARY:	PASS Point 5 Range £27,254 - £29,540 (full time equivalent)
CONTRACT TYPE:	Permanent
HOURS:	35 Hours pwk/39 week contract (term time plus 10 days)
CLOSING DATE:	Monday, 13 th April 2026 at 12 noon
INTERVIEWS TO BE HELD:	As soon as possible after the closing date
START DATE:	As soon as possible

“One Heart, One Mind, in Faith, Hope and Love”

Broughton Hall Catholic High School is seeking an inspirational and strategic **Behaviour & Inclusion Officer** to support students who struggle to access mainstream education. This is an exciting opportunity to help shape and deliver a holistic programme that blends academic challenge with personal development, rooted in trauma-informed and relational practice.

You will work proactively with students who experience barriers to learning due to social, emotional or behavioural needs to deliver targeted one to one support and small group interventions.

What We Are Looking For:

- A passionate practitioner with experience supporting students with SEMH and behavioural needs
- A confident communicator who can build strong partnerships with families and external agencies
- You will play a key role within the Behaviour & Inclusion Centre by delivering a structured therapeutic and trauma-informed approach to behaviour support.

In Return, We Offer:

- The chance to help shape a brand-new, high-impact provision
- A supportive, values-driven school community
- Access to CPD, leadership support, and professional growth opportunities
- A genuine opportunity to make a difference in the lives of our most vulnerable learners

How to Apply: Completed applications should be submitted outlining how your experience and vision align with this role. Please complete the school's Application Pack and email to recruitment@broughtonhall.com

Broughton Hall Catholic High School is committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment to keeping children safe. Any offer of employment will be subject to statutory pre-employment checks including satisfactory references and Enhanced DBS and Barred List checks. This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview.

'By engaging in this recruitment process, shortlisted candidates consent to an online search in line with the Keeping Children Safe in Education Statutory Guidance 2024'