

## Behaviour Intervention Leader x 3

**37.5 hours per week/term-time only/fixed term for two years**

### About Compass Education:

Compass Education is an Inclusive Education Network comprised of a rapidly growing number of secondary schools across Sheffield, serving over 14,000 students. We are dedicated to instilling exceptional behaviour, implementing inclusive strategies, and improving outcomes for all. Our schools focus on creating an educational environment where each student can excel both behaviourally and academically.

### Aims

To create a collaborative inter-school partnership across Sheffield that promotes inclusive education, enhances student outcomes, and drives innovative solutions to current challenges. By strengthening ties between schools and the wider community, this partnership will foster a more supportive and holistic approach to education.

### Strength in Partnership

We believe that the most effective educational change happens when schools, educators, and communities work together. By fostering strong partnerships across our network of schools throughout Sheffield, we create a united front to tackle shared challenges, exchange best practices, and amplify impact. Collaboration is at the heart of everything we do, ensuring that no school is left to face difficulties alone.

### Inclusive Education as a Collaborative Effort

True inclusion is not just about policies—it's about practice. We champion an approach where every student, regardless of background or ability, has access to high-quality education that meets their needs. This requires collaboration between teachers, school leaders, families, and external experts to create learning environments where all students feel valued, supported, and empowered to succeed.

### About the Role:

We are seeking **three Behaviour Intervention Leaders** to support students in **improving behaviour, engagement, and well-being** across multiple schools in the **Compass network**. Through **1:1 and small group interventions**, they will help students develop positive behaviours and overcome barriers to learning. Working closely with school **pastoral teams**, they will support students in crisis or those with **damaged relationships within the school community**.

### Why Join Us?

- An opportunity to make a meaningful impact on students' lives.
- Be part of a **collaborative and innovative team** dedicated to fostering inclusive approaches.

- Play a key role in the **growth and development of Compass Education**, helping to shape and refine behaviour support strategies.
- Work across a **range of schools in Sheffield**, gaining diverse experience while making a meaningful impact on students' lives.
- Explore and implement **cutting-edge, evidence-based approaches** to ensure our interventions are as effective and supportive as possible.

These roles are based out of Notre Dame High School, Sheffield, but you are expected to work across multiple secondary schools within a Compass network hub. Reasonable travel costs will be reimbursed.

For more information about Compass Education, please visit our website [www.compasseducation.co.uk](http://www.compasseducation.co.uk)

If you are passionate about supporting young people to achieve their best, we would love to hear from you!

Closing date for receipt of completed applications: **12 noon on Thursday 10th April 2025**

Shortlisting will take place on: **Monday 14<sup>th</sup> April 2025**

Interviews will take place on: **Thursday 17<sup>th</sup> April 2025**

Notre Dame High School expects all candidates to familiarise themselves with our Safeguarding Policy which can be found on the school website at [www.notredame-high.co.uk/about-the-school/school-policies](http://www.notredame-high.co.uk/about-the-school/school-policies)

*Notre Dame High School is committed to safeguarding and promoting the welfare of children & young people and expects all staff to share this commitment. The successful applicant will be required to complete an Enhanced DBS Disclosure. In addition, this post is exempt from the Rehabilitation of Offenders Act and a self-disclosure is required for applicants shortlisted for interview.*