



Dear Applicant

Thank you for your interest in the post of Behaviour Intervention Manager at The Brian Clarke Church of England Academy (www.brian-clarke.org), a new 11-16 Free School which opened its doors to 240 Year 7 pupils in September 2022. We are currently preparing for our third year of intake.

The post of Behaviour Intervention Manager at Brian Clarke is a wonderful opportunity to be part of a talented and committed staff that is growing a school from Year 7 up, supporting the development of its ethos and embedding this across the school community and having the added benefit of a brand-new building with all new facilities.

Our beautiful school is situated on an easily accessible, Oldham town centre site on Bloom Street. Our patron, Brian Clarke, has donated a large stained-glass window to the school which adorns the entrance hall, reflecting the multi-faith, multi-cultural nature of the school - shining light into and out of the building and into the community.

At the Brian Clarke Academy we believe that all students can behave to a high standard. Like other areas of the curriculum, we explicitly teach students how to behave and how to be successful at school and in the wider world. The development of a student's character, how they behave daily, is central to our mission.

We also recognise that some students need continuous guidance to support them with their conduct. The Bridge is an area of the school where students who need that extra support are placed as part of our graduated response to behaviour. The primary aim of the Bridge and the role of the Behaviour Intervention Manager is to ensure students are reintegrated back into the school community and to prevent further placements or fixed term suspensions.

In brief we are looking for:

- An individual committed to ambition, excellence and community who will work with the staff body to drive the growth and development of The Brian Clarke CE Academy to become an outstanding provider for young people and a school where staff, who are committed and ambitious for young people, take pride in and enjoy their work.
- Someone who will work strategically with members of the Senior Leadership team to establish the long term vision for the operation of the Bridge as a facility that supports the school's approach for behaviour for learning.
- Someone who will contribute to the design and implementation of agreed work/support programmes with individuals and small groups of students who have been removed from the school community for a short period of time.
- An individual with a clear understanding of what makes outstanding pastoral provision.
- Someone who will go the extra mile for students, not because they are asked to but because they want to; someone who will do their utmost to ensure that all of our students progress to the future destinations of their choice.
- Someone who will inspire students and the staff they work with and build strong relationships with our parents, carers and community partners.

Working for The Brian Clarke CE Academy means that you would be part of the Cranmer Education Trust, a successful, growing Trust which prides itself on looking after its people, offering a high level of support and access to expertise. This is an excellent time to join the team as we develop collaborative structures and systems to enhance and support our growing family of schools.

The school is part of the Cranmer Education Trust which is made up of primary and secondary schools across Oldham and Rochdale. The Trust also incorporates the East Manchester Teaching Hub, Manchester Nexus SCITT and the Kinder Languages Hub, which support the training and development of new and existing teachers across the North West of England. For further details please visit <https://careers.cranmereducationtrust.com/>.

Full details about the post and application form are available from <https://careers.cranmereducationtrust.com/vacancies> but if you would like to discuss the position further please contact Vicky Lawton, PA to Headteacher hr@brian-clarke.org to arrange a call. We also strongly recommend a visit to the school as this is a new role.

Closing date for applications: **9am Friday 12th April 2024**

Interviews: **Monday 22nd April 2024**

The successful candidate must be available for new staff induction days on **Thursday 29th August and Friday 30th August.**

Thank you for your interest. We look forward to hearing from you.

Yours faithfully



Allison Ash MA, NPQH
Headteacher