

Behaviour Intervention Manager – The Bridge

Grade 6, SCP 23-27 salary £32,076 - £35,745 FTE (£28,172-£32,390 pro rata and dependent on length of service.)

36.66 hours per week, term time plus 2 weeks

Monday-Friday 8am till 3.50pm

The Brian Clarke CE Academy is looking to appoint a strategic, creative and proactive individual to be the Behaviour Intervention Manager for the Bridge.

This is a wonderful opportunity to be part of a talented and committed staff that is growing a school from Year 7 up; supporting the development of its ethos and embedding that in the community of the school; having the benefit of a brand new building with all new facilities and supported by a local, successful and experienced Trust. Exemplary behaviour and a distinctive ethos based on our strongly held values will create a climate for learning where pupils flourish.

At the Brian Clarke Academy we believe that all students can behave to a high standard. Like other areas of the curriculum, we explicitly teach students how to behave and how to be successful at school and in the wider world. The development of a student's character, how they behave daily, is central to our mission.

We also recognise that some students need continuous guidance to support them with their conduct. The Bridge is an area of the school where students who need that extra support are placed as part of our graduated response to behaviour. The primary aim of the Bridge and Behaviour Intervention Manager is to ensure students are reintegrated back into the school community and to prevent further placements or fixed term suspensions.

In brief we are looking for:

- An individual committed to ambition, excellence and community who will work with the staff body to drive the growth and development of The Brian Clarke CE Academy to become an outstanding provider for young people and a school where staff, who are committed and ambitious for young people, take pride in and enjoy their work.
- Someone who will work strategically with members of the Senior Leadership team to establish the long term vision for the operation of the Bridge as a facility that supports the school's approach for behaviour for learning.
- An individual with a clear understanding of what makes outstanding pastoral provision.
- Someone who will go the extra mile for students, not because they are asked to but because they want to; someone who will do their utmost to ensure that all of our students progress to the future destinations of their choice.

- Someone who will inspire students and the staff they work with and build strong relationships with our parents, carers and community partners.

To support the graduated response process by developing and delivering behaviour and wellbeing interventions.

To implement agreed work programmes with individuals and small groups of students who have been removed from the school community for a short period of time.

To work with the Senior Leadership team, the school's SENDCO and external agencies and providers where relevant to organise bespoke timetables for students using the Bridge for short periods of time. Working for The Brian Clarke CE Academy means that you would be part of the Cranmer Education Trust, a successful, growing Trust which prides itself on looking after its people, offering a high level of support and access to expertise. This is an excellent time to join the team as we develop collaborative structures and systems to enhance and support our growing family of schools.

The Cranmer Education Trust is made up of primary and secondary schools across Oldham and Rochdale. It also incorporates the East Manchester Teaching Hub, Manchester Nexus SCITT and the Kinder Languages Hub, which support the training and development of new and existing teachers across the North West of England. For further details please visit <https://careers.cranmereducationtrust.com/>.

This position will be based at The Brian Clarke Academy, Oldham, but may from time to time require travel as necessary to collaborate with other schools which are all locally based.

We offer:

- Opportunities for professional development in a growing Trust
- A strong school community that places children, families and staff at the heart of everything we do.
- A supportive team who will work with and alongside you to achieve the very best
- LGPS career average pension scheme with a generous employer contribution
- Generous holiday entitlement and sick pay scheme, increasing with length of service
- Central Oldham location close to good transport networks

The Brian Clarke CE Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The Cranmer Education Trust follows safer recruitment practices. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975,2013 and 2020 and appointment is therefore subject to a satisfactory enhanced disclosure from the Disclosure & Barring Service.

For further information please refer to:

- the Cranmer Education Trust's Safeguarding and Child Protection Policy [Trust Policies | Cranmer Education Trust](#).
- The Trust's statement on the employment of ex-offenders, in the vacancy Documents section.
- The job description and person specification for further information regarding the safeguarding responsibilities of the role.

Please note CVs are not accepted

Closing date for applications: **9am Friday 12th April 2024**

Interviews: **Monday 22nd April 2024**

Start Date: **September 2024**