

**Vacancy Information Pack**

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| **School Name:** | Hayle Academy |
| **Job Title:** | Behaviour Lead Teacher |

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| **Information Pack Contents** |  |
| Advertisement | Provided in this document |
| School Information for Applicants | Provided in this document |
| Welcome to Our School | Provided in this document |
| General Background | Provided in this document |
| Staff Organisation | Provided in this document |
| Our Curriculum | Provided in this document |
| Safeguarding | Provided in this document |
| Application Information | Provided in this document |
| Job Description | Attached |
| Person Specification | Attached |
| Letter from Chair of Board of Trustees | [www.tpacademytrust.org/application-packs/](http://www.tpacademytrust.org/application-packs/) |
| Application Form | [www.tpacademytrust.org/application-packs/](http://www.tpacademytrust.org/application-packs/) |
| Equality and Diversity Monitoring Form | [www.tpacademytrust.org/application-packs/](http://www.tpacademytrust.org/application-packs/) |



**[Insert School Name]**

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| **Job Title:** | Behaviour Lead Teacher |
| **Pay Point / Pay Range:** | Main Scale M1-M6 |
| **Full Time Equivalent Annual Salary:** | £29,664 |
| **Actual Annual Salary for this Role:** | £29,664 |
| **Contract Type:** | Fixed Term until 31.08.2023 |
| **Hours Per Week / Weeks Per Year** | Full time |
| **Closing Date:** | 12 midnight on Sunday 22nd May 2022  The closing date given is a guide. We reserve the right to close the post early dependent on the number of applications, so we advise you to submit your application early to prevent disappointment. |
| **Proposed Shortlisting Date:** | w/c 23rd May |
| **Proposed Interview Date:** | w/c 23rd May |

We are seeking to appoint a Behaviour Lead Teacher to join our high-performing pastoral team and support the ongoing success of our academy. Working with the Assistant Headteacher (Engagement and Aspiration) the successful candidate will promote continuing high levels of behaviour and standards. As part of the pastoral team, they will support high levels of pastoral support, promote strong school attendance and facilitate our ongoing culture of excellence in safeguarding.

Like all our teachers, the successful candidate will be expected to inspire children to love learning through promoting engagement in lessons, positive learning behaviour, strong relationships with school staff and a calm, supportive and inclusive environment. In addition, you will be expected to take a full and active role in the life of the school including staff training, meetings and extracurricular events and appropriate wider duties within the school.

Successful applicants will share our commitment to supporting all students to succeed. The role requires excellent communication skills with a range of stakeholders, excellent organisation and resource management skills and a flexible, solution focussed approach.

For an informal discussion about the role please contact the Mr Nick Croker, Assistant Headteacher (Engagement and Aspiration) via [nick.croker@hayleacademy.net](mailto:nick.croker@hayleacademy.net)

This is an exciting time to join Hayle Academy, as we seek to become beacon of excellence in Cornwall. We see our staff as our most important resource and the successful candidate will have our full support in their ongoing career development.

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| To find out more about Hayle Academy, please visit: | [www.hayleacademy.net](http://www.hayleacademy.net) |
| To discuss this position please contact the Headteacher: | Email – [nick.croker@hayleacademy.net](mailto:nick.croker@hayleacademy.net)  Telephone – 07136 753009 |
| Application packs can be downloaded from: | [www.tpacademytrust.org/application-packs/](http://www.tpacademytrust.org/application-packs/) |
| Please email your completed application form and equality & diversity monitoring form by the closing date to: | [andrea.daddow@hayleacademy.net](mailto:andrea.daddow@hayleacademy.net) |

Please note that successful candidates will be informed via email.

*Truro and Penwith Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all of our staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening and pre-employment checks, including enhanced DBS clearance and full reference checks with previous employers.*

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| **School Information for Applicants** | |
| **School Address:** | 3 Highlanes, Hayle, Cornwall, TR27 4DN |
| **School Telephone Number:** | 01736 753009 |
| **School Email Address:** | [enquiries@hayleacademy.net](mailto:enquiries@hayleacademy.net) |
| **Name of Headteacher:** | Mr Simon Horner |
| **Website Address:** | [www.hayleacademy.net](http://www.hayleacademy.net) |

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| **Welcome to Our School** |

This information pack will provide you with an insight into our school and offer some practical information which will be of use to you as a prospective member of our school community.

Hayle Academy currently has 498 11-16 students on roll. In its most recent Ofsted (April 2015), the School was rated as Good. Our vision is to create a unique, outstanding, vibrant learning community; a place of learning excellence for everyone.

Our School enjoys working collaboratively with our partner schools within Truro and Penwith Academy Trust.

We welcome visitors as this is the best way to see our lovely school, experience our creative and captivating curriculum and meet our motivated and engaged children. Please phone the school telephone number provided if you would like to arrange to look around.

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| **General Background** |
| Hayle Academy is located in a beautiful corner of West Cornwall. Easily accessed from the A30, the town of Hayle along with its famous three miles of golden sands boast great amenities, some of the most popular beaches in Cornwall, and affords a great quality of life. |

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| **Staff Organisation** |
| For more details about our curriculum, please see our website [www.hayleacademy.net](http://www.hayleacademy.net) |

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| **Safeguarding** |
| TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers and volunteers to share this commitment.  Shortlisted candidates will be required to complete a Safeguarding Self-Declaration Form as part of their application. Successful candidates will be required to complete a Disclosure and Barring Service (DBS) application and Health Assessment form as part of their pre-employment administration. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered ‘protected’. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. |

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| **Application Information** |
| We hope that you find this pack provides all of the information you need in order to consider your application for the post. Should you have any questions or matters you would like to discuss informally, or to arrange a visit, please contact:   |  |  | | --- | --- | | Contact Name: | Andrea Daddow | | Contact Email Address: | [andrea.daddow@hayleacademy.net](mailto:andrea.daddow@hayleacademy.net) | | Contact Telephone Number: | 01736 753009 |   **Please note that CVs will not be accepted.**  Application packs can be downloaded from [www.tpacademytrust.org/applicationpacks/](http://www.tpacademytrust.org/applicationpacks/).   |  |  | | --- | --- | | Closing Date: | Insert date Midnight Sunday 22nd May |   Completed applications must be returned to the email address above and be received by 12 Midnight on the closing date provided.   |  |  | | --- | --- | | Interview Date(s): | w/c 23rd May |   To ensure the fairness of the selection process, shortlisting will be based upon information which you provide in your application, and assumptions will not be made about your experience or skills. We will look for demonstrable evidence that you meet the criteria set out in the person specification.  If we have not contacted you within 14 days of the closing date, it is unlikely that you have been shortlisted on this occasion. Many thanks for your interest in this post. |

Last updated 10 2021