**Behaviour Manager**

|  |  |
| --- | --- |
| Ref | BM 21 |
| Grade | Grade 6 (£21748 - £25481 FTE) - Starting point on the main salary range will depend on ability & experience |
| Term | 37 hrs a week – Term Time + One Week |
| Perm / Temp | Permanent |
| Required | December 2021 onwards |
| Closing Date | Noon Friday 5th November 2021 |

Location Academy@Worden   
Westfield Drive , Leyland , Preston , Lancashire , PR25 1QX   
Tel: 01772 421021   
School website: [www.academyatworden.co.uk](http://www.academyatworden.co.uk)  
Roll: 550

**Behaviour Manager**

We are seeking to appoint an enthusiastic, successful and hardworking Behaviour Manager.

The main purpose of the role is to have overall responsibility for the management of behaviour in specific years, thus guaranteeing the successful delivery of the targets of “Every Child Matters”. Additionally, the Behaviour Manager is responsible for developing the school ethos that supports and enhances pupil’s resilience, involvement and sense of belonging. This will ensure all pupils enjoy school life and fulfil their potential.

Worden is a comprehensive Converter Academy that has a proven track record of sustained improvement and growth. In January 2020 the school underwent its second consecutive, and successful, section 8 inspection. Erica Sharman, HMI, confirmed that Academy@Worden continues to be a good school. She also highlighted ‘that we have a strong and enthusiastic leadership team who have brought about improvement in all areas of the curriculum, including pupils’ personal development. Leaders have improved outcomes for pupils in the GCSE examinations. The progress that pupils make by the time they leave Year 11 is now higher than the national average’.The behaviour and attitude of students at

Worden is excellent and potential candidates are welcome to visit the school and see us at work.

If you are a committed professional, enjoy a challenge, and are passionate about raising standards and making a difference, you are a person we want working with us.

Worden is committed to promoting the welfare of children and expects all staff to share this commitment. The successful applicant will need to undertake an enhanced DBS disclosure and appointment will be subject to receipt of suitable references, qualifications and identity checks.

Interviews: W/C 8th November 2021

More Information can be found at [www.academyatWorden.co.uk](http://www.academyatWorden.co.uk)

Essential Qualifications - Grade A\* - C at GCSE or O Levels/CSE in English & Maths (equivalent to A\* - C GCSE)

Desirable Qualifications - Other Post 16 or Higher Education qualifications

Essential Experience

* Experience of working in a school environment or similar environment
* Experience of working with young people or families
* Excellent ICT skills
* Excellent organisational skills
* Able to communicate effectively, both written and orally
* Able to develop and monitor school policy across your areas of responsibility
* To have knowledge and understanding of current subject and educational issues relating to exams, curriculum and performance
* To have knowledge of safeguarding/child protection procedures and the ability to promote and uphold them
* Ability to work hard with competing deadlines, prioritising appropriately and maintaining good humour
* To be interested in children as individuals, in how they learn and be committed to the comprehensive ideal
* To believe in the importance of team work and a collaborative approach and be able to build supportive working relationships with colleagues both within and outside the department

Desirable Experience

* Experience of supporting pupils with challenging behaviour
* Experience of working with outside support agencies

For an informal discussion please contact: Headteacher – Mr A Hammersley

Application forms and further details are available from/returnable to M Reed (Business Manager) [reedm@wordenacademy.co.uk](mailto:reedm@wordenacademy.co.uk).