### Respect Logo A logo with a castle in the middle Description automatically generated

### Learning/Behaviour Mentor

### Permanent, Full Time ****37 hours, 40 weeks****

**Required as soon as possible**

**Pay Grade: G £30,825 - £33,945 paid pro rata. Actual salary: £26,630**

We are seeking to appoint a dynamic, ambitious and inspirational colleague to join our well regarded and ambitious school. This post will be based at Castle School.

This post is integral to our school and plays an important role in enhancing the opportunities for young people. This post would suit a passionate and motivated colleague who is experienced in working successfully with pupils, and finding innovative ways of maximising the potential of children with a range of social, emotional and mental health needs to ensure high levels of personal development and high levels of academic success.

As a learning/behaviour mentor you will need to share our commitment and vision and thrive as part of a team of likeminded colleagues. Our collection of schools is not only changing but also growing. As a result, this could lead to further progression opportunities within our schools over time*.*

The successful candidate will be able to engage and enthuse our pupils and work cooperatively within a diverse team of professionals from across the education and wider care landscape. Our mantra “we never give up” underpins our approach to working with pupils and guides and underpins our values. This is a fundamental part of all our school’s vision so it is important that the successful candidate can fully embrace and embody this philosophy.

We understand that our staff team are at the heart of our success. We have developed a strong culture of collaboration and cooperation with a high regard for personal and professional development. If you feel that you have the ability and drive to enable our students to reach their full potential, joining our school also offers many personal benefits including:

* A committed and passionate staff team
* A strong commitment to your continuing professional development and training opportunities
* A committed and passionate staff team
* Being part of a highly regarded, highly supportive and ambitious school/federation
* Regular well-being support
* a supportive environment where your talents will be encouraged, nurtured and rewarded

All schools within the Respect Collection of Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore, the successful candidate will be required to undergo an enhanced DBS check and other vetting procedures including the provision of two good references.

We may undertake an online check for shortlisted candidates.

For further details, please view the attached documents or visit our website [https://www.kingsmead.derby.sch.uk](https://www.kingsmead.derby.sch.uk/)

Applicants need to complete the application form and write no more than 2 sides of A4 on your philosophy of education and how your skills, experiences and personal qualities make you suitable for this role. Application forms to be emailed to [HR@respectschools.co.uk](mailto:HR@respectschools.co.uk)

**Closing date: Monday 11th December at 9am**

**Interviews will be held: Friday 15th December**

*The school is committed to safeguarding and promoting the wellbeing of all our students as our number one priority. This includes a commitment to robust Recruitment, Selection and Induction procedures*