



# PERSON SPECIFICATION



## Behaviour, Relationships and Learning Mentor

### Grade 4

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>GCSE's in English and Maths</li> </ul>	<ul style="list-style-type: none"> <li>ELSA trained</li> <li>Lego Therapy trained</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> </ul>
<b>Experience</b>		<ul style="list-style-type: none"> <li>Experience of working with pupils with emotional difficulties in an educational setting</li> <li>Experience of working with pupils with challenging behaviour</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>References</li> <li>Interview</li> </ul>
<b>Knowledge/ Skills</b>	<ul style="list-style-type: none"> <li>Knowledge of safeguarding children</li> <li>Good communication skills, both verbal and written</li> <li>Good organisational skills</li> <li>Competent ICT Skills</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of pupil behaviour management strategies</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>References</li> <li>Interview</li> </ul>
<b>Additional Requirements</b>	<ul style="list-style-type: none"> <li>To complete a Disclosure &amp; Barring Service Disclosure</li> <li>Ability to engage effectively with young people</li> <li>Ability/desire to work collaboratively to positively impact school improvement</li> <li>Enthusiasm</li> <li>Flexibility and adaptability</li> <li>Ability to work calmly under pressure</li> <li>Ability to work as part of a team</li> <li>Willingness to take a full part in the life of the school</li> <li>Be hardworking and reliable</li> <li>Be a good timekeeper</li> </ul>	<ul style="list-style-type: none"> <li>Be motivational and have high aspirations for oneself and for our pupils</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>References</li> <li>Interview</li> </ul>
<b>Equal Opportunities</b>	<ul style="list-style-type: none"> <li>Candidates should indicate a commitment to equal rights regardless of age, gender, orientation, ethnicity or religion</li> </ul>		

**The Community Inclusive Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment**