Behaviour Support Assistant





Job Title: Behaviour Support Assistant

Salary: Grade D, (£22,356 - £24,619 actual salary)

Hours: Full time, Term time only (37 hours per week, 39 weeks per year)

We believe that every child deserves the opportunity to succeed, and we are looking for a dedicated **Behaviour Support Assistant** to join our team. Our school is built on the values of **kindness, curiosity, and resilience**, and we are committed to creating a nurturing and inclusive learning environment for all students.

As a Behaviour Support Assistant, you will:

- **Supervise behaviour support rooms**, ensuring a calm and structured environment for students who require additional support.
- Support students in managing their behaviour and emotions, helping them engage positively in learning.
- Work closely with teachers and pastoral staff to implement individual behaviour plans and strategies.
- Provide one-to-one and small-group support, helping students develop selfregulation, confidence, and resilience.
- Promote a culture of kindness by building strong, supportive relationships with students and families.
- Foster curiosity by encouraging students to explore their learning with confidence.
- Help develop **resilience** in students by guiding them through challenges and encouraging positive decision-making.
- Assist in de-escalating situations and implementing restorative approaches to conflict resolution.

We are committed to creating a nurturing, inclusive environment where every student feels valued. By joining our team, you'll have the opportunity to make a real impact on our students' education and future.

If you're ready to help students achieve their potential and align with our values of **Kindness, Curiosity,** and **Resilience**, we'd love to hear from you!

A good standard of skills in ICT and written/spoken English is essential.

Please click on the link below for full details and to apply: Behaviour Support Assistant - Apply online

For an informal conversation about the role please contact adam.dowrick@honiton.college

Closing date Tuesday 18th March 2025, Interview date Friday 21st March 9am 2025

The Ted Wragg Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment and operate in accordance with the Safeguarding and Child Protection Policy. All appointments will be subject to several safeguarding checks including an enhanced DBS check.

We are part of the Ted Wragg Trust, an **ambitious** and **inclusive** trust of schools **strengthening our communities** through **excellent education**.