

## PERSON SPECIFICATION

### Behaviour Support Mentor

Category	Essential	Desirable
<b>Qualifications</b>		
GCSE English and Maths: Grade C (or equivalent)	*	
Intervention and De-escalation Skills, backed up by a Qualification (or willing to undertake training)	*	
Further Qualifications in the field of SEMH / Education		*
<b>Experience</b>		
IT skills in Microsoft Office/Excel or similar	*	
Previous experience of working with young people	*	
Previous experience of working with young people who demonstrate a Trauma / ACE related presentation	*	
Previous experience of working in a school	*	
<b>Skills</b>		
Very good interpersonal and communication skills	*	
The ability to prioritise	*	
Ability to maintain and demonstrate resilience, understanding and positive thinking when working with challenging pupils.	*	
Full clean driving licence, use of own car, business use insurance	*	
<b>Qualities &amp; aptitude</b>		
Ability to be an active and full member of a team	*	

Sense of humour	*	
Commitment to staff development	*	
Demonstrate strong empathy for young people	*	
Understand all interactions as part of a model for Wellbeing, making best interest decisions to support young people	*	

**Authentic Education is committed to providing a safe, supportive and stimulating environment for all its pupils following Keeping Children Safe in Education Guidelines.**  
**This post is exempt from the Rehabilitation of Offenders Act 1974.**