Job Title: **Behaviour Support Officer**

Salary: UL Support Staff Payscale - Band 2 (£17,340 to £25,500 Pro rata)

 (Dependent on experience)

Hours: **8:00am – 16:00pm** Full Time, Term Time plus 2 weeks (including INSET Days)

Responsible to: Behaviour Manager

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**Do you want to make a difference to children’s lives?**

**Are you fulfilled when challenging children’s success?**

**We are seeking to appoint an experience, highly motivated and nurturing Behaviour Support Officer to join the team here at The Lowry Academy. This is a full time permanent role for someone who likes a challenge, who has a drive to make a difference in a school environment.**

**The role**

# To work as part of the Pastoral Team and to support the operation of Internal Exclusion

* To work with the Behaviour Manager to ensure Internal Exclusion is supervised at all times in a consistent manner which supports students.

# To assist in the support of children who display challenging behaviour and to work both as part of a team and independently to support the aims of the Inclusion Team.

* Run bespoke intervention sessions to small groups of Key Stage 3 students to support their engagement in school and demonstrate the Academy’s Values.

**About You**

Successful applicants will be required to work professionally as a member of a team which ensures all behaviour is identified. The correct candidate will be able to support students here at The Lowry who display behaviour issues. You must be calm, confident, excellent communications levels and must show a broad understanding of effective behaviour strategies and procedures.

For further information about this exciting role please download the attached Job Description and Person Specification by clicking on the information tab on the left. To apply, please click the “Apply” button. Please note that we do not accept CVs.

**United Learning**

The Lowry Academy is part of United Learning, a large, and growing, group of schools aiming to offer a life changing education to children and young people across England.

Our schools work as a team and achieve more by sharing than any single school could. Our subject specialists, our Group-wide intranet, our own curriculum and our online learning portal all help us share knowledge and resource, helping to simplify work processes and manage workloads for an improved work-life balance.

***Why Us?***

The Lowry Academy is a caring yet ambitious school at the heart of our local community. We provide all our students with opportunities to strive towards academic excellence and develop interpersonal skills in order to make a positive contribution to society. We have a calm and supportive environment characterised by respectful relationships between staff and students. Through our clear focus on delivering excellent academic standards for all students we put high quality teaching and learning at the core of our approach.

***Our Trust***

In joining The Lowry Academy, you will also be joining United Learning, a successful Multi Academy Trust. United Learning schools work as a team and achieve more thorough sharing than any single school could. Our subject specialists, our Group-wide intranet, our own curriculum and our online learning portal all help us share knowledge and resource, helping to simplify work processes and manage workloads for an improved work-life balance.

As a Group, we can reward our staff better: with good career opportunities, better pay, benefits, and ultimately, the satisfaction of helping children to succeed. We invest in our staff wellbeing. Our academies each have at least eight INSET days per year (with three of those solely dedicated to planning), and an ongoing group-wide wellbeing programme. It's an ethos we call ‘the best in everyone’.

The Lowry Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are made subject to an Enhanced DBS Check, and where applicable, a prohibition from teaching check will be completed for all applicants.

The Academy is an equal opportunity employer, we celebrate diversity and are committed to creating an inclusive, safe environment for all employees. We are working hard to become a more diverse organisation – which is key to our commitment to bringing out the best in everyone.

Please contact Jo.Berry@lowryacademy.org.uk for a recruitment pack. We reserve the right to close any adverts before the closing date once we have received sufficient applications.

Please note: If you have not been contacted within one week of the closing date please assume that your application has been unsuccessful on this occasion. We are unable to provide feedback on individual applications. Applications received after the closing time stated will not be considered.

*The closing date for this application is: 09/05/2022.*

*Interviews will take place on a date to be agreed.*

 **|Aspiration |Resilience |Respect |Confidence |Creativity**