



ADVERTISEMENT

Post Title	Behaviour Support Worker
Location	Asquith Primary School Horsfall Street Morley Leeds LS27 9QY
Grade	B3 (SCP 7-11) – pro rata
Actual Salary	£21779 (SCP 7) to £23214 (SCP 11)
Hours	37 hours Term time only + 3 specified INSET days There may be a need to <i>occasionally</i> work outside of contracted hours and off school premises, with any additional ad hoc hours required paid as overtime or time off in lieu.
Contract	Fixed term until July 2026, with a view to making permanent subject to school budget

We are seeking to appoint a hardworking and dedicated Behaviour Support Worker to work at our School. This role would be ideal for someone who is able to demonstrate strong skills and successful experience planning for and supporting pupils with behaviour and/or social or emotional needs. Working at Asquith Primary School, the successful candidate would work closely as part of the newly structured Inclusion team. The role will be to support pupils currently on a 1:1 / small group basis across the whole school in the first instance, and will be a first response to challenging incidents.

We are looking to appoint someone who:

- *Is committed to inclusion*
- *Has strong behaviour management skills and follows a positive approach to behaviour management*
- *Is able to assist the class teacher and other professionals as appropriate in the development of suitable educational activities to support children who are struggling in the classroom environment*
- *Is a good communicator and able to work well in a team*
- *Will be a supportive and welcoming presence in the classroom and develop positive working relationships with pupils and parents alike*
- *Understand how children learn and use their initiative to meet individuals' needs*
- *Is patient, able to stay calm, listen, and value children's views*
- *Will support the ethos, vision and values of the school, abiding by all policies and procedures.*

We are a school that strongly supports Rita Pierson's theory that "Every Kid Needs A Champion" – we are looking for that champion!



Visits to the school are warmly welcomed. Please contact the school office on **0113 307 5550** to arrange a convenient time.

If you would like to apply for this post then please complete the school's application form – we do not accept CVs or applications from supply agencies. For safer-recruitment purposes, your application form must provide full details of your employment since leaving secondary education, starting with your current or most recent employment first and then by working backwards, including reasons for leaving. Please also include any periods of voluntary work and/or training, providing reasons for any periods not in employment, education or training.

Completed applications should be sent via email to the school office at recruitment@asquithprimary.org

- **Application Deadline:** Wednesday 26th March 2025 (9am).
- **Interviews:** Thursday 3rd April 2025

Asquith Primary is committed to safeguarding and promoting the wellbeing of all children. We expect our staff and volunteers to share this commitment.

Our safer recruitment processes mean that the safety and welfare of the child is paramount at every stage of the process and therefore we adopt rigorous scrutiny in our pre-employment checking. Applicants must be willing to undergo relevant suitability checks in accordance with Keeping Children Safe in Education Statutory Guidance, including Identity, Right to Work, Qualifications, & Prohibition checks, alongside an online search, two References (which will be taken up prior to interview) and for the successful candidate, an Enhanced Disclosure and Barring Service (DBS) check which is completed by an online third-party company.