

## **Behaviour Support Worker – Term Time Only**

**Full Time | Grade 4 | Term Time Only (39 weeks)**  
**Beecroft Garden Primary School, London SE4**

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### **Make a Real Difference to Children's Lives**

Are you passionate about supporting children's emotional wellbeing and behaviour? Do you have the patience, resilience and commitment to help pupils thrive in a nurturing, inclusive environment?

Beecroft Garden Primary School is looking for a dedicated **Behaviour Support Worker** to join our team and play a vital role in supporting pupils with behavioural and emotional needs.

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### **About the Role**

Working closely with our Inclusion Lead, SENCO, and teaching staff, you'll provide direct support to pupils using evidence-based approaches including **Zones of Regulation, Sensory Circuits, and Restorative Justice** practices. You'll help implement and review Relational Support Plans, respond calmly to challenging situations, and work collaboratively with families and external agencies to ensure every child gets the support they need.

This is a rewarding opportunity to be part of a caring school community where inclusivity, creativity, care and community focus are at the heart of everything we do.

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### **What We're Looking For**

#### **Essential:**

- Experience working with children in an educational or care setting
- Experience supporting children with behavioural, social or emotional needs
- Excellent understanding of safeguarding procedures and responsibilities
- Strong communication skills with children, staff and parents/carers
- Calm, patient approach with the ability to de-escalate difficult situations
- Commitment to promoting inclusion and equality for all pupils
- Willingness to undertake training in Zones of Regulation, Sensory Circuits and positive handling

#### **Desirable:**

- Experience working in a primary school setting

- Knowledge of Zones of Regulation and Relational Support Planning
- Experience implementing behaviour support plans or similar interventions
- Understanding of SEND and inclusive practice

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## **What We Offer**

- **Working hours:** Monday–Friday, 8:15am–4:15pm (35 hours per week)
- **Term time only:** 39 weeks per year, giving you school holidays off
- The opportunity to make a meaningful impact on children's lives every day
- A supportive, collaborative team environment
- Ongoing professional development and training opportunities
- A school committed to staff wellbeing and development

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## **About Beecroft Garden Primary School**

We are a vibrant primary school in SE4 serving 392 pupils aged 5-11. Our school values inclusivity, creativity, care and community, and we're committed to ensuring every child feels safe, supported and able to reach their full potential.

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## **Safeguarding**

Beecroft Garden Primary School is committed to safeguarding and promoting the welfare of children. All appointments are subject to satisfactory completion of safeguarding checks, including an enhanced DBS disclosure, **satisfactory references**, and a **six-month probation period**.

We are committed to creating a diverse workforce and welcome applications from all qualified candidates regardless of sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

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## **How to Apply**

**Closing date:** Friday 20 February, 2026

**Interview date:** Week Commencing Monday 23 February, 2026

For an informal discussion about the role, please contact Graham Voller (Headteacher) 020 8692 2762.

To apply, please submit your application to Michelle Dart (SBM),  
[mdart.209@lgflmail.org](mailto:mdart.209@lgflmail.org)

Application forms can be downloaded from our website (About Us / Vacancies):  
<https://www.beecroftgarden.lewisham.sch.uk>

**Join us in making a difference – we'd love to hear from you!**