



Southfield School - Job Description

Behaviour Support Assistant Level 3

Prime objectives of the post:

- To provide 1:1 support for a named student, enabling them to access learning and increase independence; including strategies for managing behaviour, anxieties and emotional regulation
- Provide personalised curriculum and pastoral interventions
- Employ behaviour specific strategies and implement behaviour support plans/positive handling plans
- Contribute to target setting and assessment
- Develop good home-school communication

Supervisory/managerial responsibilities:

N/A

Supervision and guidance:

To work under the guidance of the class teacher and Head of Pastoral care

ADDITIONAL DUTIES LEVEL 3

- Supervise and support student ensuring their safety and access to learning.
- Deliver curriculum programmes with designated student, under the guidance of the teacher.
- Establish constructive relationships with students acting as role model and being aware of and responding appropriately to individual needs.
- Promote the inclusion and acceptance of all students.
- Encourage student to interact with others and engage in activities led by yourself or the teacher.
- Set challenging and demanding expectations and promote self-esteem and independence.
- Provide feedback to named student in relation to progress and achievement under guidance of the teacher.
- To undertake such other duties in other areas within the school, as required.

N.B. All employees of Co-op Academy Southfield are responsible for promoting and safeguarding the welfare of children and young people he/she is responsible for or comes into contact with.

Signature of post holder _____

Signature of Head teacher _____

Date job description agreed _____