1. **School Statement**
   1. We recognise our moral and statutory responsibility to safeguard and promote the welfare of all pupils.
   2. We endeavour to provide a safe and welcoming environment where children are respected and valued.
   3. We are alert to the signs of abuse and neglect and follow our procedures to ensure that children receive effective support, protection and justice.
   4. While working in our school we expect you to take care of our pupils and follow our procedures.

**2. Key facts about child abuse**

2.1 Abuse and neglect can happen to any child, boy or girl, of any race, culture, ethnicity or sexuality. Disabled children and children with SEN are particularly vulnerable.

2.2 Many children are unable to disclose what is happening to them and rely on us to interpret their behaviour and spot signs of abuse.

2.3 A pupil may:

* have a bruise, burn or injury that seems suspicious
* show signs of pain or discomfort
* be unnaturally passive or withdrawn
* be unpredictable and challenging
* seem anxious, fearful or distressed
* provide an unlikely explanation for their injury or their behaviour.

2.4 If you are concerned for a child’s health, welfare or safety in any way you must speak to the designated senior person (DCPP) or the child protection officers. At Swanlea School these are Mr Kabir Miah & Ms Emily Tighe.

2.5 Do not question the pupil or try to secure evidence. Your responsibility is to report your concern, not to investigate.

2.6 If a pupil tells you something that suggests they are at risk of harm, allow them to tell you as much as they wish and let them know that you must pass the information on to the DCPP or the child protection officers.

2.7 If you become concerned about a pupil’s immediate safety, notify the designated senior person or the child protection officers.

2.8 If you have any questions or wish to see our full Safeguarding / Child Protection Policy please contact the DCPP.

**3. Safeguarding Children Whistleblowing Policy**

3.1 Staff members must acknowledge their individual responsibility to bring matters of concern to the attention of the senior leadership team and/or child protection officers. This is particularly important where these are matters involving the safeguarding of children, be that in Swanlea School, in the child’s home or community. Although this can be difficult it is the responsibility of us all to share information which will protect children from harm.

3.2 You may be the first to recognise that something is wrong but may not feel able to express your concerns out of a feeling that this would be disloyal to colleagues or other members of the community, or you may fear harassment or victimisation. These feelings, however, natural, must never result in a child or young person continuing to be unnecessarily at risk. Remember it is often the most vulnerable children or young person who are targeted or are at risk.   
**These children need someone like you to safeguard their welfare**.