



# Bickerstaffe

## C.E. School & Nursery



*Love Serve Grow*

Dear Applicant,

Thank you for your interest in the position of Deputy Headteacher at Bickerstaffe CE School & Nursery.

Bickerstaffe CE School & Nursery is a small, nurturing Church of England primary school with a big heart. With 95 pupils on roll and a growing nursery provision, we are proud of the strong relationships we build, the individual attention we give to every child and the sense of belonging that defines our community. Visitors often comment on the calm, purposeful atmosphere in our classrooms and the genuine warmth of relationships between staff, pupils and families.

Our school vision is rooted in the Bible story of The Vine and the Branches. From this story, all our children are given the tools to Love, Serve and Grow. Through high-quality teaching, each child is supported in order to live life in all its fullness. These values are not simply words on a page; they are lived daily in our classrooms, playground and wider school life, shaping how we learn together and how we care for one another.

We are at an exciting stage in our journey as a school. In recent years, we have seen particular growth within our Early Years and nursery provision. We are passionate about giving our youngest learners the strongest possible foundation, knowing that secure early development allows children to flourish and “bear fruit” as they move through the school.

As our school continues to grow, particularly in Early Years, we have taken the decision to create a new Deputy Headteacher role. This is an exciting opportunity to strengthen our leadership capacity and shape the next phase of our development. This role offers the opportunity to grow into senior leadership within a supportive and collaborative environment. As a teaching Deputy, you will remain closely connected to classroom practice while developing whole-school leadership experience. You will work alongside

me to shape school improvement priorities, strengthen provision across EYFS, KS1 and KS2, and ensure that every child, including those with additional needs, thrives.

We are fortunate to have a wonderful, committed and supportive staff team who work collaboratively and genuinely care for one another. Relationships matter here, and we care deeply about our children and each other. We are looking for someone who will become an integral part of that team: someone who is ambitious for our children, reflective in their practice and ready to take the next step in their leadership journey. You may already have led an area of responsibility and made a measurable impact; you may now be seeking the opportunity to broaden that influence across a whole school community.

If you are excited by the prospect of joining a growing Church school community that truly lives out its vision of Love, Serve and Grow, I warmly encourage you to visit us, meet our team and experience our school in action, we are proud of what we are building here.

Choosing the right Deputy is incredibly important to me, and I am excited about finding someone who will become a valued partner in leading our school forward. I look forward to meeting you.

*Kirstin Carlin*  
Headteacher